



**ANNUAL REPORT
2016- 2017**



**YOUNG
WOMEN'S
CHRISTIAN
ASSOCIATION
OF DELHI**



Ms. M. Deva Priya
(Vice-President)



Ms. Mercy Oommen
(Treasurer)



Ms. Roshna Elizabeth Raji
(Asst. Treasurer)



Ms. Annabel Jacob



Ms. Aparna S.
Balasundaram



Ms. Apphia Daniel



Ms. Jyotsna Batra

Standing from left to right: Ms. Shashi Obeid (General Secretary), Ms. Jeyaashri C. Samuel, Ms. Zarina, Baziel, Ms. Noni Jolly, Ms. Mary Hope, Ms. Amy Carolyn F., Ms. Krishna Kapoor, Ms. Feba Alina Thomas

Sitting from left to right: Ms. Irene Rita Simon (Vice President), Ms. Geetha Joseph Chacko (President), Ms. Lalita Sen Joshua, Ms. Nisha Ramdas (Recording Secretary)





YWCA of Delhi

Annual Report 2015-16

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President's Message



The time has come for the present Board to take stock of the year gone by. The hard-work and the dedication put in by the Board members as well as the committee members, has paid us rich dividends this year. Thank the Lord Almighty for guiding us and giving us the wisdom in handling all our affairs smoothly.

The completion of the Dwarka Project - our Vocational Training Institute and Hostel - was a major challenge for this Board. The building was completed and inaugurated on 24th August. The Advisory Committee is now working hard to start the courses in November.

We all know that modern technology has changed the world. The YWCA's should not be left far behind. As a move towards this dream we have accomplished another major achievement that is the implementation of the Central Accounting System. The development of this cloud-based software is to bring in transparency in all functionalities, of every revenue generating department, on a real

time basis, which can be controlled and reviewed by the General Administration.

The installation of Biometrics at each department to capture the attendance from the GA itself, is another feature of this cloud-based software. I am thankful to the Chief Accounts Officer and the Finance Chairperson and Finance committee as well as the Technical team for taking this courageous step towards the development of this software. The long pending income tax case for the year 2009- 2010, having an implication of 1.2 crores, has ended in favour of the YWCA with a hefty refund due to us.

From January 2016, we have started paying minimum wages to all our project staff. The Salary revision to all the staff with an overall increment of 10 % across the board happened from July this year. Our Women's Training Institute which is the pride of YWCA has received Affiliation from the Indian Medical Association for a two year Diploma in Medical Lab Technology. The Blue Triangle Family Hostel has been trying to improve the facilities offered to their guests. Smart locks on doors have been installed on one of the floors, to monitor the occupancy of BTFH through the Cloud-based Software. Online booking has also been made easier. To improve the quality of response to our customers by BTFH Front office, installation of recording facility of phone calls has also been done.

Our RDP and UDP projects reach out to the economically poor communities by providing vocational training,

education, computer education, Mahila Panchayats, Self Help Groups etc to name a few. These two projects, run by our outreach programmes, have a huge social impact. Along with these our Shelter homes are also a boon to the victimised women.

Running of the Four Working Women's Hostels is not an easy task. Our experienced and dedicated members whose leadership qualities cannot be doubted have been able to handle all the challenges that have come across this year. We as a Board succeeded, in taking up major challenges and bringing in a number of changes thanks to the leadership qualities put together by the young as well as the experienced Board members co-operating in every way. This Board can proudly say that we have together taken YWCA of Delhi to the next level.

Without taking any names I would like to thank all the staff, who have helped us in bringing in changes and in completing projects. All these achievements were possible only due to the tireless efforts of the staff, the committee members and the Board of Management, these accomplishments would otherwise have remained a distant dream.

I wish the incoming Board God's blessings and success in all their endeavours.

Geetha Joseph Chacko
President,
YWCA of Delhi

General Secretary's Report



This has been a wonderful year for us, the women/girls of India, with achievements one after another; from being toppers in 10th, 12th and Civil Services exams within the country to leading and winning medals at the Olympics and Paralympics at Rio. These achievements highlight the efforts sown for 'women's empowerment' some time back which have started yielding manifold results. The YWCA of Delhi, is proud to be one of the stake-holders in continuing with the women's empowerment movement consistently. The movement in its own unique ways has been instrumental in bringing desired changes in the lives of many women & young girls belonging to the communities living on margins of the society.

The National Convention Priorities, i.e. Justice Beyond Borders, Visioning with the Young and Being a Green Ambassador, have been the soul of all the programmes, activities undertaken by each of the departments during the year. In addition to this I would like to draw attention to the subtle transition from

being a service delivery organisation to an organisation committed to work for women's empowerment throughout.

Transition towards excellence by means of digitation is another milestone in the realm of the organisation; this is going to change our day to day assignments in a very fruitful way. It is a matter of celebration for us that there has been a beginning of having a centralised accounting software, not merely as a symbol of unity but actually providing the sense of complete consolidation of various processes in a systematic and strategic manner. Providing tremendous scope of being productive, professional and being at par with 'online' systems not only across the city but also meeting the national agenda of the Prime Minister. Similarly, affiliation with IMA-Indian Medical Association for the WTI's MLT course is another matter of accomplishment and joy. In order, to maintain and sustain this excellence and a clear way forward, a number of plans are being thought of which are quite crucial, e.g. continuation

with active participation for the women's movement, visibility of the organisation and networking with likeminded organisations.

With this brief report, since all other important matters are being covered under the departmental presentations and reports, I would like to place on record my sincere thanks to the President, Ms. Geetha Joseph Chacko, to the entire Board of Management for their continued support and guidance from time to time. I am also thankful to the staff from each of the departments and the GA they have been instrumental in the successful completion of this year. Above all, the ultimate thanks to the God Almighty for being merciful with His abundant blessings on all of us.

Ms. Shashi Obeid
General Secretary
YWCA of Delhi

Balance Sheet

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF DELHI CONSOLIDATED BALANCE SHEET AS AT MARCH 31, 2016			
PARTICULARS	SCHEDULE	AS AT 31.03.2016 (INR)	AS AT 31.03.2015 (INR)
<u>FUNDS AND LIABILITIES</u>			
GENERAL FUND	1	291,538,636	279,417,086
DESIGNATED FUNDS & ACCOUNTS	2	23,337,523	25,984,981
Loan (<i>secured against fixed deposits</i>)		20,325,099	5,057,713
CURRENT LIABILITIES	3	32,888,113	30,115,471
TOTAL		368,089,369	340,575,251
<u>ASSETS</u>			
FIXED ASSETS	4	98,896,148	107,143,903
CAPITAL WORK IN PROGRESS (DWARKA)	5	99,064,063	51,411,615
FIXED DEPOSITS	6	85,850,747	111,906,464
CURRENT ASSETS AND LOANS & ADVANCES	7	84,278,411	70,113,269
TOTAL		368,089,369	340,575,251
<p>In terms of our report of date attached</p> <p>For A. K. Nair & Co. For Young Women's Christian Association of Delhi</p> <p>Chartered Accountants</p> <p>(Firm Regn. No-011075N)</p> <p>Ashish Aggarwal Amit Ranjan Shashi Obeid Mercy Oommen</p> <p>(Partner) (Chief Accounts Officer) (General Secretary) (Hony. Treasurer)</p> <p>Membership No.: 514308</p> <p>Place: New Delhi</p> <p>Date : 27.08.2016</p>			



YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF DELHI			
CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2016			
PARTICULARS	SCHEDULE	AS AT	AS AT
		31.03.2016	31.03.2015
		(INR)	(INR)
INCOME	8		
EDUCATION PROGRAMME		42,525,383	38,928,478
HOSTEL RECEIPTS		50,398,013	45,282,276
RENTAL INCOME		7,143,580	6,589,657
OTHER INCOME		-	2,773,921
PROJECT INCOME		3,709,684	1,936,857
INTEREST INCOME		11,267,895	12,393,162
TOTAL		115,044,555	107,904,351
EXPENDITURE			
PROJECT EXPENSES	9	10,414,382	7,515,803
EDUCATION PROGRAMME	10	32,376,406	27,608,261
HOSTEL EXPENSES	11	48,392,527	42,234,772
DEPRECIATION	4	11,739,690	7,820,005
TOTAL		102,923,005	85,178,842
SURPLUS FOR THE YEAR		12,121,549	22,725,509
TOTAL		115,044,555	107,904,351
<p>In terms of our report of date attached</p> <p>For A. K. Nair & Co. For Young Women's Christian Association of Delhi</p> <p>Chartered Accountants</p> <p>(Firm Regn. No-011075N)</p> <p>Ashish Aggarwal Amit Ranjan Shashi Obeid Mercy Oommen</p> <p>(Partner) (Chief Accounts Officer) (General Secretary) (Hony. Treasurer)</p> <p>Membership No.: 514308</p> <p>Place: New Delhi</p> <p>Date : 27.08.2016</p>			

Treasurer's Report

It is my privilege to present the audited accounts of YWCA of Delhi for the financial year 2015 – 16

HIGHLIGHTS OF THE YEAR

The net surplus earned during the year is Rs. 1,21,21,549 (Rupees One Crore twenty one Lakh twenty one thousand five hundred and forty nine only). While comparing the Financial Statement of 2015 -16 with Financial Statement of 2014 – 15, it has been observed that there is significant shortfall in surplus by 46 %. This shortfall is contributed by excess Depreciation on A/C of capitalization of Dwarka Building by 18 %, Repairs and maintenance by 11 % and inflation effects in other expenditure. There is a very little increase in overall Income i.e 6 % while comparing with previous year increase of 23 %.

The gross income from our Education Programme is Rs. 4,25,25,383 (Rupees Four crore twenty five lakh twenty five thousand three hundred and eighty three only) reporting an increase of 9 % over the previous year.

During the year the gross income from our Hostels is Rs. 5,03,98,013 (Rupees Five crore three lakh ninety eight thousand and thirteen only) reporting an increase of 11% over the previous year. Priyadarshini Working Women's Hostel, Jasola Working Women's Hostel and Rohini Working Women's Hostel are under MOU with the Government.

The YWCA of Delhi has utilized its income to support the Urban and Rural Development Programmes and have spent Rs. 1,33,50,777 (Rupees One crore thirty three lakh fifty thousand seven hundred and seventy seven only) for our Development programmes during the year. Total amount of Rs.19,00,72,527 (Rupees nineteen crore seventy two

thousand five hundred and twenty seven only) has been invested so far for the upcoming Vocational Training Institutes and Working Women Hostel at Dwarka and of which Rs.9,10,08,464 (Rupees Nine crore ten lakh eight thousand four hundred sixty four only) has been capitalized for the civil works of the building, balance of Rs. 9,90,64,063 (Rupees nine crore ninety lakh sixty four thousand and sixty three only) is reported under Capital Work-in-Progress in the Balance Sheet.

Investment in our Fixed Deposits as at the end of the year is Rs. 8,58,50,747/- (Eight crore fifty eight lakh fifty thousand seven hundred and forty seven only). There is a decrease in our fixed deposits since the construction at Dwarka is in full swing and the fixed deposits for Rs.2,60,55,717 (Rupees Two crore sixty lakh fifty five thousand seven hundred and seventeen only) have been utilized to fund the same as required. The income earned during the year from these fixed deposits and bank accounts is Rs. 1,12,67,894 (One crore twelve sixty seven thousand eight hundred and ninety four only) The General Fund of YWCA of Delhi is Rs. 29,15,38,635/- (Rupees Twenty nine crore fifteen lakh thirty eight thousand six hundred and thirty five

only) as at the end of financial year 2015-16.

We would like to place on record our sincere thanks to our statutory auditors, M/s A.K.Nair & Co, the. We are also thankful to our Internal Auditors M/S Shashank Sourav & Associates.

We would like to thank the President Ms. Geetha Joseph Chacko for her advice and guidance in improving the functioning.

We take this opportunity to extend our sincere thanks to the Vice Presidents, the Board Members, Assistant Treasurer, the Chairperson and the members of the Finance Committee. I would also like to thank the General Secretary Ms. Shashi Obeid, Accounts Team, Administrative Secretary Ms. Kiran Khurana, all Head of Departments and the staff of YWCA of Delhi for their significant support through-out.

Mercy Oommen
Hony. Treasurer

Finance Committee Members	Ex – Officio
Ms. Jeyaashri. C. Samuel (Chairperson)	Ms. Geetha Joseph Chacko (President)
Ms. Hazel Siromoni	Ms. Mercy Oommen (Hony. Treasurer)
Ms. Kavita Sarah Nathan	Ms. Shashi Obeid (General Secretary)
Ms. Sonajharia Minz	Ms. Kiran Khurana (Administrative Secretary)
Ms. Sumita Kumar	Mr. Amit Ranjan (Sr. Accounts Manager)
	Mr. Dushyant Sharma (Manager Accounts)

Nominating Committee Report

The First Meeting of the Nominating Committee was held on 5th January 2016 with devotions led by Ms. Neena Betsy Thomas and Ms. Tessy Antony. Ms. Mary Hope was invited to conduct an orientation programme for the Nominating Committee Members.

The Committee started working on the membership list regarding renewal of membership eligibility criteria to be followed for nominations including non-eligible relationship. The membership department handed over the electoral Roll by first week of July.

The election process started immediately. At that time, the membership details were as follows :

Electoral Members	139
Associate Members	25

We sent our first letter on 21st July, 2016 with Bio-data, Eligibility list, Nominating forms, Rules and Regulations of Election and Election Schedule.

The Nominating Papers were posted and several queries received were responded to with explanations. On receipt of the Nomination papers for various posts, many phone calls were made to ascertain their consent.

The following office bearers have to be elected : (Kindly note that Office bearers must also be on the Board of Management).

President	1
Vice Presidents	2
Treasurer	1
Assistant Treasurer	1
Recording Secretary	1
Vacancies in the Board :7 (Seven)	
Vacancies in the Nominating Committee : 6(Six), of which	

- One Chairperson who shall not be from the Board
- One member from the Board
- 4 others from General Membership

The sealed nomination forms received were 43. Nominating Committee has selected and invited the tellers for the day of election to assist in conducting the elections smoothly and in an impartial manner. The duty roster for the tellers, the Nominating Committee members and staff was finalized. Out of 99 members eligible to vote only 59 did.

Despite all constraints and hurdles, by the grace of God and His constant guidance we as the Nominating Committee team worked in harmony and completed the election process smoothly. We team members record our thanks to Ms. Rekha Kapila and Ms. Mary Hope for their guidance. I am grateful to Ms. Rita Jacob for her extremely helpful nature in everything. Rev. Asha Vaid for her valuable prayers and spiritual guidance along with her jolly nature, Ms. Neena Betsy Thomas, Ms. Cicily Francis for their capacity to write the Minutes correctly and Miss Annabel Jacob ready to do any work with her youthful energy. Due to their cooperation I was able to chair the meetings answer the queries and report. My special thanks to Seema Rani and Ruby Rajeev for their support

in the paper work for the election process in time.

I thank the tellers and staff members who have enabled us to carry out the elections smoothly.

I thank all the Members of the YWCA for giving us the opportunity to serve the organization in the capacity of the Nominating Committee.

Ms. Tessy Antony
Chairperson

Nominating Committee Members

Ms. Rita Jacob
Rev. Asha Vaid
Ms. Neena Betsy Thomas
Ms. Cicily Francis
Ms. Annable Jacob
Ms. Chinnamma Jacob (till Aug-1st)

Personnel Committee Report

The success of any organization is pivoted on the capability and intellect of its employees, who are the foot soldiers in its march to success. This makes the management of this human resource a very important task that must be performed with great alacrity, deftness and hallmarked standards of transparency, sans these and the HR department loses the confidence of the staff which is an all important factor in ensuring the smooth functioning of the organization. At YWCA, the HR Department has always strived to conform to the best practices of the industry and apply the highest standards of professionalism in its functioning.

The brain of the HR department at YWCA lies in the Personnel Committee (PC), which is the nerve center of policy formulation and decision making on matters concerning the welfare of the employees. Over the last one year the Personnel Committee has focused primarily on three broad facets: reducing attrition rates, enhancing the financial security of employees and increasing their engagement with the top level management. To this end, the staff continued to be given the benefit of health insurance by the use of Medclaim and Pradhan Mantri Bima Suraksha Yojana. The limits on salary advance and employee loan were increased to ensure that our staff has a fallback mechanism in times of need. For better communication and coordination a corporate connection

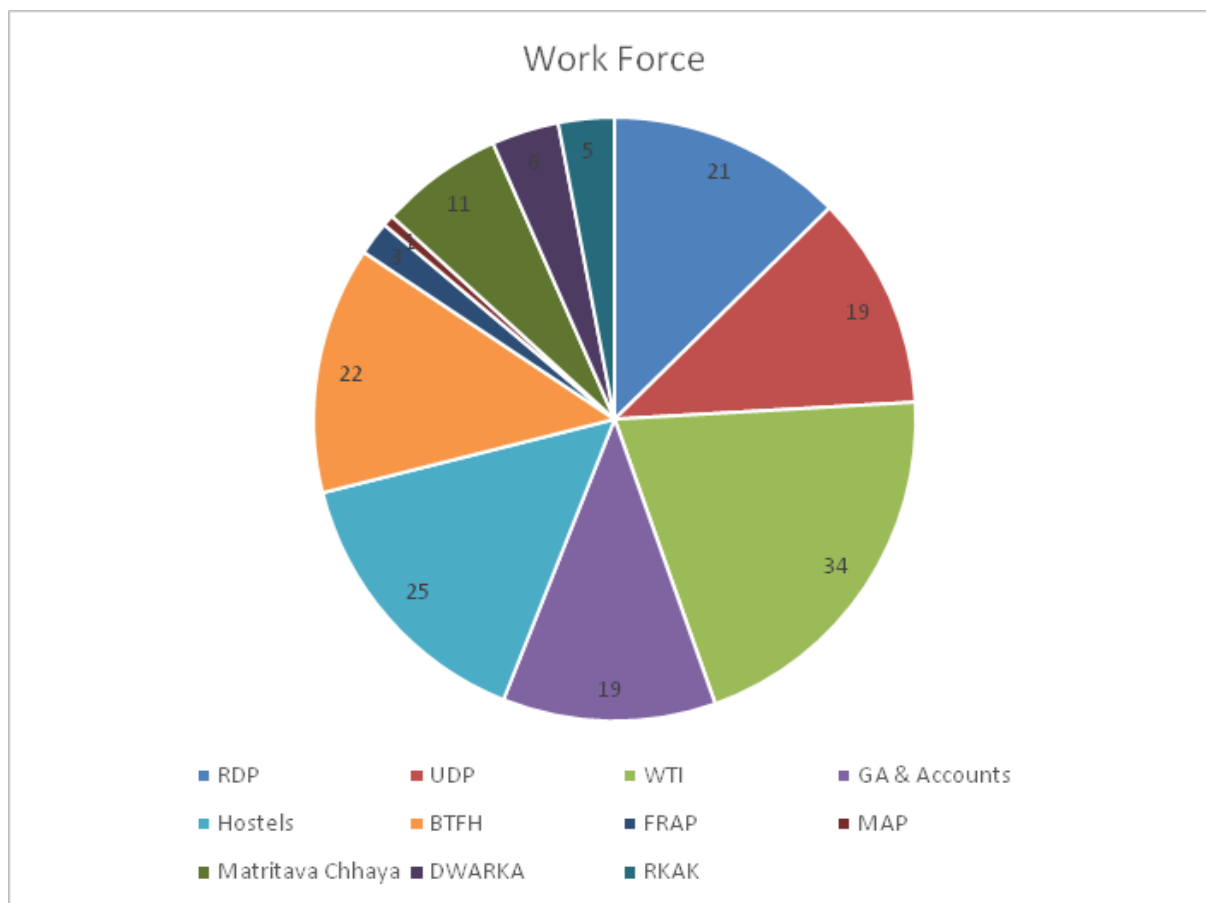
was taken and Newhandsets were provided to all HoDs to ensure seamless coordination among the upper level management team. In addition to the above, following fifteen other momentous decisions were taken by the PC in the year 2015-16:

1. Uniform Ex-gratia Payment for all staff including project staff who have completed one-year continuous service.
2. The amount of Scholarship for children was raised from Rs.1000/- to Rs.3000/- per child per year.
3. Assessment of the newly joined staff has been started on quarterly basis during the duration of the probation period with feedback to help them come up to the required standards.
4. The streamlining of the wages for the project staff and the payment of honorarium to the volunteers.
5. Annual rate contracts have been signed with the vendors for supply of stationary, electric & plumbing items and printing to hasten the purchase process.
6. Special Examination Leave to the staff to encourage them to enhance their skills.
7. Salary Revision of the staff @ 10 % and to bring uniformity all staff members are given uniform Medical allowance, travel allowance and HRA.
8. Sharing of feedback of annual appraisals with the staff and setting up of KRAs for the coming

year.

9. Due to exigencies of work, time and again the interdepartmental transfers have been carried out as and when required.
10. Special initiative has been taken to give in-house internship to our WTI students.
11. Renewal of Jasola Working Women's Hostel agreement with Department of Women and Child Development DONER till August 2019
12. Extension of agreement of Priyadarshini Working Women's Hostel till August 2017.

The PC stands committed to its goal of ensuring an enriching environment for the employees so that they stay committed to delivering on the expectations of the organization and remain loyal foot soldiers in its attempts at envisioning a different world for the downtrodden. We strongly believe that it is the quality of one's conviction that determines success in any endeavor and that conviction is only built when the workforce is assured that just as it stands with the organization; the organization will stand with them in times of need. Over the years, the PC has worked to foster a relationship of mutual respect and understanding between the employees, this is a task that remains at the core of its value system and one which it will remain committed to. Above all, there is a lot that remains to be done, a lot



that remains unexplored which the PC in the coming years will aim at accomplishing. As the organization gets bigger, the dynamism and flexibility required for handling the workforce also increases making the task even more challenging, however, with an unhinged commitment to delivering the best results, PC will aim to meet these challenges.

I would like to welcome the staff who joined the organization this year and would like to wish good luck to the staff members who retired from their services this year.

I would like to place on record our heartfelt thanks and appreciation to the President, Board of Members and committee members for their valuable suggestions and support. I would

also like to thank the whole staff of YWCA for their endless efforts towards smooth working of the organization.

Personnel Committee Members

Ms. Lalita Sen Joshua – Chairperson
 Ms. Zarina Bazilel – Co Chairperson
 Ms. Mary Hope
 Ms. M. Deva Priya
 Ms. Roshna Raji

Ex-Officio

Ms. Geetha Joseph Chacko
 Ms. Shashi Obeid – General Secretary
 Ms. Kiran Khurana – Administrative Secretary
 Ms. Sarita Sharma – HR Officer

Building Committee Report

The dream of YWCA of Delhi was fulfilled on 24th August'2016 by inauguration of the newly constructed building for the Vocational Training Institute and Working Women's Hostel at Sector 10 Dwarka. We thank the Almighty for helping the YWCA to complete this building and dedicate it to the community of Delhi.

Application for the completion certificate of the building was submitted to the DDA on 11th July'2016 and the first round of meetings with the DDA officials and the consultant M/s Alpart was held on 10th August'2016. On the basis of this meeting we now have to submit the NOC for Fire. An application for the

same has been submitted to the Fire Department on 11th August '2016. We have got the electricity and water connection for the building. During the year other than the construction work at Dwarka, the following repair works were completed under the guidance of the building committee.

WTI :-Iron grills for 35 windows were provided at a total cost of Rs.89,250,- painting and re-plastering work was completed at a total cost of Rs.15,05,125/-

JWWH: -Plumbing work was undertaken for a total cost of Rs.3,81,000/- gypsum boards were changed in the toilets for a total cost of Rs. 24,331/- .100 doors of the

toilets were replaced for a total cost of Rs. 2, 75,000/-

CHWW: -Changing of GI pipes for the second and third block of bathrooms and toilets for a total cost of Rs. 1,54,000/-

I take this opportunity to thank the President, Mrs. Geetha Joseph Chacko, members of the building committee, the Board of Management, General Secretary, Administrative Secretary, Estate Manager and Project Engineer for their invaluable support and professional help in accomplishing these tasks.

A special word of thanks to Ms. Kunjamma Mathew, who has worked untiringly on the Dwarka Project from the very beginning and has given her valuable time from her busy schedule to oversee the progress of the work as well as verifying and certifying the bills of each contractor for the Dwarka project.

Ms. Irene Rita Simon
(Chairperson)

Dwarka :- Sitting from Left to Right :-

1. Mr. Narender Tongaria
2. Ms. Shashi Obeid (General Secretary)
3. Ms. Geetha Joseph Chacko (President)
4. Ms. Kiran Khurana (Administrative Secretary)
5. Mr. Jacob George

Standing left to Right :-

1. Mr. Vinod
2. Ms. Paramjit Sujlana
3. Ms. Sarika Tandon
4. Mr. Ram
5. Mr. Mohd. Anwar



Building Committee Members	Ex-Officio
Ms. IreneRita Simon (Chairperson)	Ms. Geetha Joseph Chacko
Ms. Kunjamma Mathew (Co-Chair)	Ms. Shashi Obeid – General Secretary
Ms. Rema Alex Daniel	Ms. Kiran Khurana – Administrative Secretary
Ms. Jeyaashri C. Samuel	Mr. Jacob George, Estate Manager
Ms. Munna Zarina Bawa	Mr. Zulkar Nain, Project Engineer (till 10.03.16)
Dr. Annie Mathew	Mr. Narender Tongaria, Project Engineer (w.e.f. 16.03.16)
Mr. Noel Vaghela	
Mr. D.P.Singh	

Blue Triangle Family Hostel (BTFH)

The Blue Triangle Family Hostel (BTFH), a Guest House, centrally located in the heart of the Lutyen's Delhi, offers budget accommodation facilities of various room types, e.g. single, double, executive deluxe, family suites to dormitories. The accommodation is most suitable for official delegates, national and international tourists on the 'Golden Triangle' tour packages, regular travelers to Capital and government staff on LTC. The dedicated staff are always ready to make the guests feel at Home ...away from Home. The services rendered to the guests have grown in stature over the years in its popularity for its personalized service.

The Guest House is well connected with the Delhi Metro, the major railway stations, airports (domestic & international). The international airport is well connected via the Airport Metro. of the other facilities offered by the BTFH are conference halls and auditoriums with a multi cuisine dining hall facility and a wide range of buffet services.

The BTFH has enthusiastically followed the goals set for the YWCAs for the current Quadrennium ie . Justice beyond Borders, Visioning with the youth and Be a Green Ambassador Being Youth Ambassadors, BTFH team always stays humble, enthusiastic and energetic in enhancing all activities and events that take place in the organization. This team always goes beyond their borders to make the other departmental program and events successful, sharing the appreciation with all the departments.

The Go Green Ambassadors Program is a Go-Green initiative to try and reach as many people as possible, in local communities across the world to spread the awareness and importance of 'Going Green'.

Being Green Ambassadors, the BTFH team has provided a clean green, pollution free and eco-friendly environment to all our guests and visitors.

Previous year BTFH as the go green Ambassadors has restored and reused the discarded items for the beautification of the organization justifying the slogan 'Go Green'

“Not all of us can do great things. But we can do small things with great love”

Mother Teresa

DETAIL OF OCCUPANCY REVENUE & PERCENTAGE STARTS FROM Oct 2014 till July 2016

S.No	Month	Revenue (Rs.)	%
1	August'15	1686958	46
2	September'15	1545863	49
3	October 2015	2048055	53
4	November'15	2414654	55
5	December'15	1516038	59
6	January'16	2483216	45
7	February'16	2298973	69
8	March'16	2371679	67
9	April'16	1403932	51
10	May'16	1142442	32
11	June'16	968820	30
12	July'16	1591191	47
Total		21471821	

ROOM TARIFF

TYPE OF ACCOMADATION	BASIC TARIFF	INCLUSIVE OF ALL TAXES
Single Room	Rs.1430/-	Rs.1823/-
Double Room (Single Occupancy)	Rs.1995/-	Rs.2524/-
Double Room	Rs.2363/-	Rs.3030/-
Executive Deluxe Room (Single Occupancy)	Rs.2468/-	Rs.3110/-
Executive Deluxe Room	Rs.2993/-	Rs.3811/-
Family Suit Room	Rs.3465/-	Rs.4496/-
Dormitory (minimum 6 person)	Rs.660/-	Rs.868/-
	(per person)	(per person)
Extra Bed	Rs.550/-	Rs.732/-
Child Without Extra Bed (5 to 12 years)	Rs.330/-	Rs.409/-

TARIFF OF CONFERENCE HALLS AND AUDITORIUM

VENUE	CAPACITY persons	BASIC TARIFF	INCLUSIVE OF ALL TAXES
Constantia Hall/ Auditorium (Full Day)	200	Rs. 20,000/-	Rs. 23,000/-
Constantia Hall/ Auditorium: (Half Day)	200	Rs. 10,000/-	Rs. 11,500/-
Resource center (Ground Floor)	25	Rs. 3500/-	Rs. 4,025/-
Conference Room No. 1	35	Rs. 4,000/-	Rs. 4,600/-
Conference Room No. 2	45	Rs. 4,500/-	Rs. 5,175/-
Conference Room NO. 12	60	Rs. 8,000/-	Rs. 9,200/-



We would like to record our sincere thanks to the President Ms. Geetha Joseph Chacko for her assistance at all time and General Secretary, Ms. Shashi Obeid and the entire staff of BTFH.

From Top Left standing: Satish Kumar, Nelson Dass, Rudra Bahadur Karki, Khem Bhadaru Thapa, Govind Singh, Charan Singh, Abhishek Sandhu, Chatur Singh, Nayab Ahmed, Jebin Augustine, Beeru Devi, Philomina.

From Sitting Left: Paul Dessa, Ms. Shashi Obeid (General Secretary), Ms. Geetha Joseph Chacko (President), Ms. Kiran Khurana (Administrative Secretary), Jerome Fernandes.

BTFH Committee Members	Ex-Officio
Ms. Mercy Oommen – Chairperson	Ms. Geetha Joseph Chacko – President
Ms. Sumita Kumar – Co Chairperson	Ms. Shashi Obeid – General Secretary
Ms. Kunjamma Mathew	Ms. Kiran Khurana – Administrative Secretary
Ms. Daisy Chacko	Mr. Jerome Fernandes – HOD
Ms. Susan R. Chacko	
Ms. Krishna Kapoor	

Fund Raising and Publicity (FRAP)



67th CHRYSANTHEMUM SHOW 2015

The YWCA of Delhi organised its 67th Chrysanthemum Show on the 4th and 5th of December 2015. This year we held our 67th Chrysanthemum Show and our theme was **“Betiyaan Khilti Rahe” - “Let Our Daughters Bloom”**. The proceeds of this show was towards scholarships for deserving young women from financially weaker sections of society who wish to pursue higher studies or join a professional course because it is our firm belief that if, **“When you educate a man; you educate him only, but when you educate a woman; you educate a whole generation.”** the YWCA of Delhi decided to take up through our Fund Raising and Publicity campaign and the annual Chrysanthemum Show to highlight this issue and to raise funds for the betterment of women and children and to help them to bloom in life. The show was organised at the Ashoka Road campus of YWCA of Delhi on the 4th and 5th of December. The Inauguration was done by Dr. Shakuntala David President of National YWCA, & Release of souvenir was done by Ms. Kirron Kher Actress, Theatre Personality & Member of Parliament and Dr. A. K. Singh MD, National



Horticulture Board (NHB) was also kind enough to grace the occasion.

There were around 42 stalls with variety of items like bags, clothes, candles, showpieces, bonsai flowers, computer hardware's, cosmetics, acupuncture products, utensils and many more. These stalls kept the visitors engaged all the time. The food stalls included chat, Biryani, Rajma chawal and kebabs. Number of Flower Exhibitors were 13 who all participated very enthusiastically. We

have installed three new trophies. There were 15 judges, and around 50 cups/trophies were won by the different exhibitors and mementos were given. The memento for best display went to Rashtapati Bhawan as they deserve a special mention, magnificent variety of flower displays by them added to the beauty and glory of the show. Different cultural programs were performed by students of WTI like welcome dance, fusion dance and group singing. Drawing competition was also held by

Neighbourhood School children. The performances were great and much appreciated. Some of them were based on the Theme of "**Betiyaan Khilti Rahe**" - "**Let Our Daughters Bloom**". Sponsors and advertisers were NHB, PNB, Central Bank and Veda. Around quite enough other advertisers also supported us for the event. There were three new trophies Installed were, in memory of Late Ms. Bhavana Goyal, M/s Veda and **Cyriac Mathew Madathikunnel**



67th
Chrysanthemum Show
on the 4th & 5th of
December 2015-
Betiyaan Khilti Rahe-
बेटियाँ खिलती रहें --
“Let Our
Daughters Bloom”

Overall, it was a fun filled event with display of colourful flowers, interesting stalls and lovely performances.



GARDENERS' TRAINING

YWCA of Delhi successfully organized the Gardeners Training on the 8th and 9th of January' 2016. Over 39 Gardeners from various government and private institutions were present for the training. The training was sponsored by the National Horticulture Board, (Govt of India), in association with YWCA. Resource persons from horticulture departments of various government organizations were present as facilitators for the event. This training was conducted for two days. DR. S.S Sindhu principal scientist from the IARI was the convener of the Training. On the first day Dr B.C Katiyar, Deputy Director Horticulture Division CPWD took an interesting session on seasonal flowers hedges & climber of ornamental plants. On the latter half of the day Mr KVK Sinha, former Deputy Director CPWD took a lesson on preparation of flower pots for exhibition, of Chrysanthemum, Dalia, Bougainvillea and other winter flowers. He also enlightened the gardeners with the usage and maintenance of gardening tools. Mr S.K Mathur, former Director Horticulture Rashtapati Bhawan, gave an informative lecture on different garden features, avenue, trees, hedges and climbers. On day two a session on landscape designing and bio aesthetic planning of various gardens were taken by Dr Sindhu, he also provided information to the gardeners about year around calendar of seasonal flowers and nursery raising techniques. The gardeners were shown different slide show of flowers, potting and gardening techniques etc. A question and answer session was also conducted. At the end each gardener was presented with a certificate along with the jute bag for successfully completing the training. On the latter half of the day, gardeners were also taken for a field visit to Rose garden, Lodhi road, Nehru Park and Madras Nursery. Mr Babu Khan Deputy Director NDMC accompanied us on the visit. He informed and enlightened us about various, flowers, plants and their conservation techniques while taking us through all the gardens. Overall it was an interesting training session, much appreciated and enjoyed by the gardeners. The question answer session helped them to clarify a lot of doubts about gardening techniques and conservation of flowers and usage of tools etc. The field visit was extremely interesting as the gardeners got a first-hand experience and knowledge about the maintenance of such huge gardens and myriad variety of flowers. We are extremely thankful to the National Horticulture board for supporting YWCA in fulfilling their priority to 'go green'.



SUMMER CAMP



The summer camp 2016 was held from 17th of May to 4th of June 2016. The volunteers and teachers were contacted and finalized. The planning for promotion and publicity was also done. Banner & Flyers were designed and printed. Flyers were distributed to different schools and churches personally. There were 6 kinds of activities conducted in the summer camp. Vedic Maths, Art & Craft, News Paper Art, Gardening, Calligraphy, Music & Singing and Dance.

The time table was prepared for the same. The summer camp timing was from 9 am to 12pm in the afternoon. Art & craft, Drawing & Painting session

was held from 9am to 10 am, 11- 12 was dance, the students were given a break from 10-10:30. The volunteers were Aanchal Aggarwal and Pallavi Kashyap.

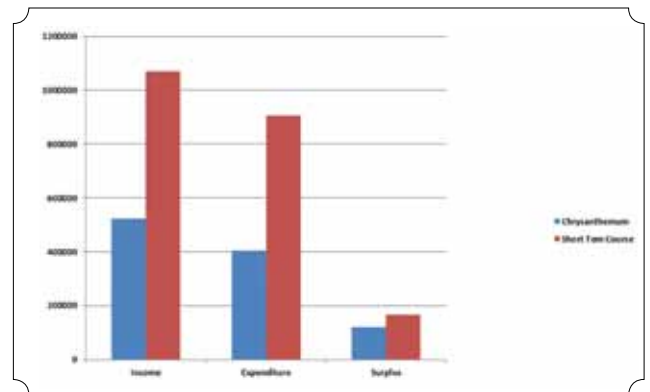
We had 10 students who had registered for the camp. They were taught to make Wind Chime, Envelope Making, Pot Painting, Button Bowl, Cloth Painting, Disco Lights, and Calligraphy and learnt few steps of Indian classical and folk dance, western dance and bollywood dance. In the art and craft camp the children would take back home the things they would make in the class. Also, children thoroughly enjoyed and learned new tricks in Vedic Math's sessions.

The camp was monitored on a daily basis to ensure events were taking place smoothly and on timely manner. Refreshment was provided to each child. The refreshment included a packet of Frooti, Lays and daily mini snacks items as follows – Sandwich, Cutlets, Maggie, Burger, Pasta, Chowmein noodles, and Marconi. On the last day of the camp, they prepared a small skit on Environment Day and two dance performances. The students were given certificates and small potted plants by the President Mam, GS Mam and Chairperson at the end of the Camp Day.



SHORT TERM COURSES

In the year 2015-2016 there were several short term courses that were conducted by the YWCA. Art and craft, commercial art and sketching, cooking and baking, English conversation basic, Personality development & Public Speaking, home decoration, interior decoration, textile designing, cooking and baking. All these classes ran successfully during the last year.



FRAP Committee Members

- Ms. Noni Jolly – Chairperson
- Ms. Amy Carolyn F – Co Chairperson
- Ms. Bini Roy
- Ms. Shikha Rebecca John
- Ms. Bina Thomas

Ex-Officio

- Ms. Geetha Joseph Chacko – President
- Ms. Shashi Obeid – General Secretary
- Ms. Kiran Khurana – Administrative Secretary
- Ms. Arunita Rishi, Co-ordinator
- Mr. Gabriel P. Cardoz, Co-ordinator

Membership and Programmes (MAP)

Membership: On 30th April, 2016, the Membership List was handed over to the Nominating Committee, there were 139 Electoral and 25 Associate Members.

During the year, to work towards mandate of the National Convention following programmes were undertaken around the three priorities, i.e. **Justice beyond Borders, Visioning with the youth and Be a Green Ambassador**

a) **Awareness Workshop on Anti Sexual Harassment Act:** The Membership and Programmes Department in collaboration with YWCA of India conducted a Workshop on Awareness on Anti Sexual Harassment Act on 20th November, 2015 from 2 p.m. to 4 p.m. in the Constantia Hall. Ms. Kalpana David of YWCA of India made a presentation with Ms. Akanksha Bhatti and Tanya D'Souza to apprise the Members on the laws and policies of the Govt. to uphold the safety and dignity of Indian Women. This was followed by a creative

movement activity built on the theme facilitated by Ms. Sumathi Morgan which enabled the participants to openly discuss the difficulties and challenges faced in one's daily life.

The members of YWCA, young women from the hostels, WTI and the young teaching faculty enthusiastically participated in the workshop and exchanged their views. This sensitive topic was dealt in a manner to train the audience who could further impart the knowledge gained to others. Keeping the present scenario of the society where every woman faces this problem of abuse in words and actions of the perpetrators it was a much needed workshop.

b) **Annual Christmas Programme for Membership:** With the advent season in horizon and planning the annual Christmas function there was much speculation for getting a befitting speaker to give a message of Peace, Joy and hope. The President requested

Sister Inigo, a much sought after person to be our resource person, Sister graciously accepted this request and informed that she would return to Delhi on 15 December and in spite of having commitments would like to give the Christmas message for the YWCA membership.

Sister Inigo is famous in India and abroad as a speaker of distinction for gatherings of Bishops, Priests, Seminarians, Nuns and Laity. She has the unique distinction of being the only woman religious invited to address the CBCI at Jamshedpur on the theme "Scriptural and Theological Foundation for the Empowerment of Women". The evening was eventful and had a religious fervor.

The Annual Christmas Programme for the membership was held on 19th December, 2015. The programme began with the opening prayer by HoD Membership and Programmes, the welcome address was given by Ms. Nisha Ramdas, Chairperson-





MAP. There was carol singing by the students of the Women's Training Institute. The President of YWCA of Delhi did the honour of introducing Sister Inigo. The soul touching Christmas message given by sister was based on real life experiences.

The cultural programme included a Dance of Angels by the children of our Neighbourhood School. Solo renditions by Youth Committee Chairperson, Ms. Feba Alina Thomas, followed by a medley duet with Ms. Sivi Ann Verghese. Ms. Elizabeth Campbell, member YWCA also sang a beautiful solo very apt for the Christmas season. A game was organized for the invitees who were divided into five groups. The challenge for each group was to dress up one volunteer from each group as a character from the Christmas story by the rest of the group members, using the material provided and within a short duration. It was a treat to see all the characters dressed so creatively on stage. This activity was very interactive and brought out great teamwork and lots of fun. Then entered Santa Claus with toffees and gifts for children. The HoD conducted a satirical Bible based quiz for

the congregation. The General Secretary thanked one and all for making the evening an entertaining one. Dinner was served in a warm shamiana heated with multiple heaters as the usual bonfire was not held this year keeping in mind the convention priority to "Go Green" and also to observe solidarity with Delhi Govt. on no pollution policy.

- c) Orientation Programme for the membership: An Orientation Towards Membership Renewal** was held on 27th February, 2016 for the Membership. The Resource persons -Ms. Mary Hope and Ms. Rekha Kapila -explained the changes in the revised constitution and the experience of the YWCA of Delhi's change of period, for renewal of membership as per revised constitution.

International Women's Day was observed on 5th March, 2016, in the YWCA of Delhi jointly with the Public Affairs and Social Issues Department. YWCA invited Ms. Nidhi Tiwari, a trans-continental driver, outdoor educator, off-road jeeper and overland adventurer to speak on her experience as she is the first woman to drive a distance of 23,800 kms from Delhi to London. She shared her adventure and perseverance in pursuing

this daring journey with women of YWCA. Ms. Bulbul Das, Lawyer who has been a woman activist for the last forty years gave a special talk on the rights of the girl child.

Along with this, the HOD-MAP department attended the International Women's Day service organized by Guild of Service at Gandhi Smriti on 8th March, 2016.

- d) Area Group Meeting** was held at the residence of Ms. Rita Jacob on 17th March, 2016. It was an afternoon prayer and bible study. The interaction amongst the members created a bonding and the fellowship was an eye opener as this kind of gathering created an intimate relationship amongst members of the organization.

Right in the beginning, Ms. Rita Jacob told that she would celebrate the day with surprises; her daughter had completed the papers for Ph. D and through this meeting she was sharing her joy with the YWCA members. After the introduction we had prayer service continued by presentation on the NGO-YWCA in detailed manner by Ms. Rita (HoD-MAP). The President, Ms. Geetha Joseph Chacko handed over a potted plant to Ms. Rita Jacob and her Mali gave all who attended a potted plant each as a token of love and sharing. The Bible Quiz was very interesting, all of us received the knowledge of valuable Bible verses, its content and meaning. The delicious food served was cherished by each one, finally the gifts she gave to each one was a pleasant surprise. Area meeting like this will create openness among members to know each other little more deeply and bind us together as a family of YWCA.

- e) World YWCA Day** was celebrated on 23rd April, 2016. 54 Members attended the fellowship meeting. A presentation was made by Ms. Ritu Singh, a Scientist from the Krishi Vigyan Kendra, Govt. of India on "Kitchen Gardening in the Urban Areas". Ms. Maria

Gabriel spoke on her journey in the YWCA as a youth member. Both the topics selected for the day were based on the YWCA of India's Quadrennium priorities, "Envisioning with the Young" and "Be a Green Ambassador".

Ms. Ritu Singh gave a detailed presentation on nutritional value of fruits and vegetables grown in the kitchen gardens. The effectiveness and the rich scope of kitchen gardening in the urban areas was explained in depth. The audience was very interested and participative with numerous questions which were answered to their satisfaction. The phone number of Ms. Ritu Singh and her email Id was requested by all the members present who were so keenly involved.

Ms. Maria Gabriel who is now the Executive Member in the YWCA of India shared her experience on women empowerment and youth leadership. She mentioned how the various women mentors in her life influenced her life to become an achiever. She gave credit to her mother and grandmother for the kind of upbringing and mentoring she received and then later when she enrolled in YWCA as a youth member, the senior members in the YWCA added to the leadership grooming. Ms. Maria is a woman business entrepreneur, a lawyer in Intellectual Property Rights with a double MSc and LLB Degrees.

The interesting inputs were followed by a sumptuous spread of different potluck items brought by members and was enjoyed thoroughly by them. Many members renewed their membership and five new members were enrolled.

- f) **24th Inter School Debate Competition** with a topic "A Family in Harmony Will Progress in Everything-Chinese Proverb" was held on 15th July, 2016, at 9 a.m. at Constantia Hall of YWCA

Vote of Thanks

I thank Ms. Rekha Kapila for her time and expertise she has shown in handling Membership Roll and Eligibility list for the Nominating Committee. Also I am thankful to Ms. Reena Bhatti, Ms. Sumathi Morgan, Ms. Biji S.S. and Ms. Zoe Christopher who were helpful in finalizing our various programmes.

I would like to thank Ms. Rita Aggarwal and Ms. Renuka Das for handling the programmes of MAP efficiently.

I would like to place on record my heartfelt thanks and appreciation to the President (Ms. Geetha J. Chacko) and General Secretary (Ms. Shashi Obeid) for being our strength in materializing the programmes of MAP.

Nisha Ramdas
(Chairperson-MAP)



Inter School Debate on 15th July, 2016



of Delhi. The Debate Competition began with prayer by Ms. Renuka

- g) Das (HoD-MAP) followed by introduction and felicitation by the Chairperson of MAP-Ms. Nisha Ramdas and the General Secretary, Ms. Shashi Obeid. Judges and Guest were felicitated with potted plants. Committee Members- Ms. Rekha Kapila and Ms. Zoe Christopher attended the Debate.

The following judges were present to judge the debate on topic "A Family in Harmony Will Prosper in Everything-Chinese Proverb":

1. Dr. Jyotsna Chatterji
2. Mrs. Reena Bhatti and

3. Mrs. Pamela Benjamin.

Ms. Susmita Ram was invited as a guest to observe the Debate. In the end she appreciated efforts of the School Children who participated in the Debate. 11 schools participated. After the debate the result was announced and Modern School, Barakhamba Road won the Rolling Trophy. Replica of Rolling Trophy was given to St. Marks Sr. Sec. Public School, Janakpuri (last year's winner of Rolling Trophy). The following Schools won the prizes:

1. Mr. Neelesh Pandey (Modern School, Barakhamba Road) – Best Speaker.

2. Mr. Abhishek Kumar Singh (Mayur Public School)-1st Runner up
3. Ms. Ankita Wadhwa (Springdales School)-2nd Runner up
4. Mr. Shreyan Das (Somerville School)-Best Interjector.

Appreciation Certificates for all the participants were made and sent to them.

Programme ended with General Secretary-Ms. Shashi Obeid's vote of thanks. The Committee Members, Judges and staff were present at lunch. Food boxes were given to the participants. There was a gathering of 80 people.



1. Ms. Shashi Obeid (General Secretary)
2. Ms. Geetha Joseph Chacko (President)
3. Ms. Kiran Khurana (Administrative Secretary)
4. Ms. Renuka Das (HOD-MAP+YOUTH+REC)

Committee Members

Ms. Rekha Kapila (Co-Chairperson)
 Ms. Reena Bhatti
 Ms. Sumathi Morgan
 Ms. Zoe Christopher
 Ms. Biji S.S. (Till March 2016)

Ex Officio

Ms. Geetha Joseph Chacko, President
 Ms. Shashi Obeid, General Secretary
 Ms. Rita Aggarwal, HOD-MAP (till 23 June, 2016)
 Ms. Renuka Das, HOD-MAP (since 24 June 2016)

Shelter Homes

RAJ KUMARI AMRIT KAUR PROJECT (RKAK)

The Raj Kumari Amrit Kaur Project has three divisions, (i) Short Stay Shelter Home, (ii) Day Care Center & (iii) Neighbourhood School

Short Stay Shelter Home: The Raj Kumari Amrit Kaur Short Stay Shelter Home is open 24 hours with the objective of providing temporary shelter to the women and girls who face challenges in life and need immediate shelter and care, a recreation-cum-common room is set up where residents have access to indoor games, having meals together and share new skills in art and craft.

Facilities provided in the shelter home are as below:

- Fresh and healthy food, homely atmosphere, neat and clean environment
- Counselling facilities
- Police protection and assistance in case of emergency.
- Legal advice/assistance,
- Medical assistance and referral services.
- Timely consultation of psychiatrist and follow up of medication done with mentally unsound women.

Registrations: In the past one year 88 adults with 11 children (6 months to 8 years) registered in the shelter home of the RKAK. Project. There were two foreign nationals and the rest were from different states of India. Some cases needed special medical attention. The residents were encouraged and assisted to continue further education. Some girls were selected by Shine Foundation. Reunions with family members is a regular feature in the shelter home. The family members and the residents are counselled. Information is given to the Parliament Street Police Station

and the Women's Helpline 181 on every new registration and exit.

Followup with the police and other NGOs is done regularly and in one particular case a resident was getting treated by IBHAS, she had no knowledge about herself but slowly and gradually with the medical treatment and counselling we were able to trace her relatives in Jharkhand with the help of the police and the church at Mundli. Finally after a long separation from her family she was sent home with the help of the police and through a court order.

Residents are encouraged to be involved in their hobbies. Knitting, crochet, drawing, painting, singing exercising are some of the hobbies they have pursued this year. The educated girls teach the others.

Cultural Activities: The residents participated in the celebrations of Festivals such as Holi, Diwali, Independence Day, Christmas and New Year. Networking with other NGOs is done for rehabilitation and vocational training for deserving residents.

Neighbourhood School: This School was started in February 2010 to address the needs of children surviving through begging, rag picking, shoe shining. They are from the economically backward sections of our society.

Aims and Objectives : The Neighbourhood School offers non-formal and remedial education to non-school going, School going children and drop outs. The target group consists of children in the age group 6 to 18. This year 50 children enrolled. 9 children shifted to other areas and 9 new children got admission. Improve

educational, social and educational level of children through Non formal and remedial teaching

This Neighbourhood school provides educational opportunities to the children of underprivileged section of society to bring out their talents and self confidence for a better tomorrow.

Extracurricular Activities: The children are encouraged to develop skills in drawing and painting, essay writing, dancing, singing songs, rangoli, debates, face painting, quiz, Indoor and outdoor games (carom board, Ludo, Chess, kho-kho and other games for fun), making chain of words which are regular activities.

Facilities provided: The project is combined with nutrition program. Counselling is provided to children and their parents. All the children of class 3 onwards practice drawing and typing on computer.

Celebration and Participation

- Teachers Day was celebrated on 5th September children shared important events related to Sarvapalli Radhakrishnan
- On 12th November 2015 (during the World YWCAs & YMCAs Week of Prayers), 19 children participated in play on a biblical theme "I was battered" referring to Mathew 25:31-40 on the occasion of World YWCA and world YMCA-week of Prayer & world Fellowship at Constantia Hall.
- On 5th December 7 children participated in the Spot drawing and painting competition on the occasion of Chrysanthemum Show. 1st, 2nd and 3rd position holders received prizes from the General Secretary Ms. Shashi Obeid. On 5th January 2016 winners received printed calendar 2016 from the General Secretary Ms. Shashi Obeid.

- On 18th December, 11 students presented a play on “Birth of Jesus” on the occasion of Christmas Celebration at the Day Care Centre hall.
- On 19th December 11 children presented “Angel Dance-Silent Night, Holy Night and Charwahe – YashuPaidahue” on the occasion of MembersGet-together program at Constantia Hall.
- On 24th December total 30 children went on an Exposure Trip to Rail Bhawan, Lotus Temple, Zoo and Red Fort.
- On 28th May 2016 11 children participated in a “Fashion Show for Moms & Kids organized by Redcliff Production House” at Constantia Hall. All the participating children received a trophy each with a certificates of participation.
- On 22nd January 2016 RKAK projects celebrated Republic Day by presenting group dance, Skit on Unity and Freedom.
- On 11 August 2016 the neighborhood school celebrated Independence Day children

performed dance on songs and skits, on social theme.

The Children of the Neighbourhood school are achievers in cultural as well as academic performance, two students stood first in the classes 5 and 6. All the children are enthusiastic to participate in various competitions and programmes.

Day Care Centre
The objective of the day care centre is to support working parents. The crèche has the capacity to take in 25 children. This facility is run on a policy of no profit and no loss. It operates from 8:30 am till 6 pm. At present it has 20 children.



Sitting Left to Right:

Ms. Rita Agarwal (HOD), Ms. Shashi Obeid (General Secretary), Ms. Geetha Joseph Chacko (President), Ms. Kiran Khurana (Administrative Secretary), Ms. Helen, Ms. Alphonsa, Standing :- Ms. Manisha

MATRITAVA CHAYYA (MC)

Shelter Homes for Destitute, Pregnant Women & Lactating Mothers Jahangirpuri & Sarai Rohilla

INTRODUCTION

The YWCA of Delhi is running TWO Shelter Homes for Destitute Pregnant and Lactating Women who are shelter-less and without any means of subsistence at Jahangirpuri & Sarai Rohilla respectively. The Department of Women & Child Development, Government of National Capital Territory of Delhi (Women Empowerment Cell), in pursuance of an order of Hon'ble High Court Delhi, has given an opportunity to the YWCA of Delhi to run these two Shelter Homes. Hon'ble Minister for Social Welfare and Women and Child Development, NCT Delhi, inaugurated the Centre on 8th February 2011.

The YWCA endeavours to provide Destitute (Pregnant and Lactating) women, quality antenatal and post natal care; safety and protection; nutritious food essential for the health of the pregnant women and of their unborn children. Vocational training is given to them, in order to provide an opportunity to have a livelihood and to enable these women to be economically independent to sustain themselves and their children in future and to lead a respectful life.

These Shelter Homes, with a capacity of 24, provide admission to all destitute, pregnant or lactating women, who step in and claim that they do not have any shelter in the NCT of Delhi, or those who are brought in by the Police, NGO or by any public spirited person, irrespective of her caste, class, religion or ethnicity.

THE MANDATE & OBJECTIVES:

The Mandate/Objectives for the creation of these Shelter Homes is to provide to destitute pregnant and lactating women the following:

- » Safety and protection
- » Nutrition and Wholesome food
- » Medical facilities, including services of a Gynecologist and Pediatrician on visiting basis.
- » Vocational training

- » Informal education
- » Counseling and parenting training
- » 24x7 hour helpline

Therefore, in keeping with this Mandate the Residents at both the Shelter Homes are provided with the following services:

- » Wholesome nutritious food including the special diet as prescribed by the medical professionals as per needs of each resident as and when required.
- » Medical and healthcare services including pre-natal, natal and post-natal services through the professionals like Gynecologist, Pediatricians and Medical Doctors of nearby Government Hospitals. In addition to this, regular checkups on alternate

days through mobile Health Clinic unit of Government Hospitals of NCT Delhi are also imparted. To ensure round the clock care and monitoring of health & other needs Seven Trained Staff Nurses have been employed, who remain on duty in shifts, round the clock.

- » Regular and persistent and continuous counseling and proper care with regard to physical, mental and psychological needs has helped these residents of the Shelter Homes to regain their self-esteem and self-confidence. Counseling as well as training for parenting her child in a better manner so as to make them grow as a responsible, healthy, good citizen and have a good future.



MATRITAVA CHAYYA (MC)



Ms. Priya
(Staff Nurse)



Ms. Sharda
(Staff Nurse)

1. Lalita (Centre incharge Sarai Rohilla)
2. Linda Gangmei (HOD)
3. Ms. Kiran Khurana (Administrative Secretary)
4. Ms. Geetha Joseph Chacko (President).
5. Ms. Shashi Obeid (General Secretary)
6. Yogita Rohilla (Staff Nurse)
7. Monika (Staff Nurse)
8. Prity (Staff Nurse)
9. Sunita (Staff Nurse)
10. Godambri Prashad (Vocational Trainer)

Shelter Homes Committee Members

Ms. Roshna Raji – Chairperson

Ms. Shirley – Co Chairperson

Ms. Molly Cherian

Ms. Tereen Gupta

Rev. Dheera Bhola (from 1st July 2016)

Ex-Officio

Ms. Geetha Joseph Chacko – President

Ms. Shashi Obeid – General Secretary

Ms. Kiran Khurana – Administrative Secretary

Ms. Beena Nidar (till 1st July 2016)

Ms. Rita Aggarwal- HOD

Ms. Linda Gangmei – HOD MC

Public Affairs and Social Issues (PASI)

Public Affairs and Social Issues (PASI) is a part of the association which makes it a social force for the extension of the Kingdom of God through faith-driven action and advocacy. It works on public issues vital to girls and women for betterment of society. Hence all its activities are centred around this area.

Faith Without Works Is Dead

¹⁴What does it profit, my brethren, if someone says he has faith but does not have works? Can faith save him? ¹⁵If a brother or sister is naked and destitute of daily food, ¹⁶and one of you says to them, "Depart in peace, be warmed and filled," but you do not give them the things which are needed for the body, what does it profit? ¹⁷Thus also faith by itself, if it does not have works, is dead.

James 2:14-26 (NKJV)

YWCA under the banner of PASI participated in a big way in a rally on 1st December, 2015 at Jantar Mantar. NGOs working on women's issues from all over India had called this demonstration to draw the attention of the Govt. and the public that the bill on 33% reservation for women in Parliament was not being addressed in the on-going Parliamentary session. The YWCA of Delhi in solidarity with the women of this country mobilized support for this. The students and the staff from YWCA attended this rally in big numbers and marched to Jantar Mantar in an effort to question the Govt. as to why this issue was not being considered in the Lok Sabha. This rally was a joint effort by representatives from all over India and organisations like CBCI, JWP, Jagori, Centre for Social Research, All

India Women's Conference, AIDWA, NFIW, YWCA of India and YWCA of Delhi.

There were a number of meetings on 33% reservation in the Parliament were facilitated by PASI department which were attended by CBCI, JWP, WPC, AIDWA, VIVAT, NFIW, ANHAD, YWCA of India and YWCA of Delhi. The agenda was to discuss what can be done in the remaining days before the closing of the winter session of the parliament on this issue. It was discussed to arrange meetings with parliamentarians/ministers and drafting and submission of memorandums to be submitted to them. This was the second advocacy meeting. A memorandum was sent to the Govt. in this regard with signatures.

A silent march on 23 December 2015 at Jantar Mantar juncture was held. Prominent activists under the leadership of Dr. Anne Raja, Padmini Kumar and Ms. Maimoona assembled at Jantar Mantar with written slogans and laid them down on the ground to protest the Government's negligence and demanded the passage the women's reservation bill in the winter session of parliament.

PASI organised a Meeting for National Christian Women Movement (NCWM) on International Women's Day to consider the Elimination of Violence against women. This was the first meeting of Christian women under the wings of Indian Christian Women Movement (ICWM) which is a common platform to synergize energies of persons and organizations for the cause of the betterment and safety of women. The meeting took place in the YWCA

of Delhi. Sr. Rita SCN led the august gathering in prayer and asked for God's blessings upon the first programme of NCWM, Delhi unit. Sr. Veronica Monteiro BS welcomed one and all for this short yet meaningful meeting to mark the day for the Elimination of Violence against Women. Sr. Shalini PBVM who was present at the time of ICWM's birth in NBCLC Bangalore gave an introduction about ICWM- its vision, mission, goal and objectives. She expressed her joy in seeing quite a good number of women coming together on a short notice.

The Urban Development Project (UDP) of YWCA of Delhi shared thoughts and experiences of working with women who live in slums and urban villages with lots of violence in their families. The Rural Development Project (RDP) of YWCA related many cases of violence faced by women and how it crushes down the spirit of women. It was decided that joint action was necessary to combat violence on women.

The planning meeting of One Billion and Rising (OBR) India, an International campaign against violence against women in all spheres of life on 7th January 2016 at Jagori was attended by the HOD-PASI. The organisations were apprised of the fact that OBR India has hired Central Park for observing OBR day on 14th February 2016. Various women organisations will participating in it by showing skits/plays and road shows. Ms. Kamla Bhasin requested the NGOs to report what they would do individually in their respective organisations and if they will also participate in the Central park in Connaught Place. YWCA of Delhi

participated in One Billion Rising in Central Park of Rajiv Chowk. The Urban Development Project performed 'Abla Nahi Sabla' in three different part of the Central Park for the benefit of the masses. A brief coverage in media by Zee TV and Sahara Times was telecast on the same day at 4 p.m.

A seminar at the Christian Institute for the Study of Religion and Society (CISRS) on 25 February 2016 was attended by the HOD-PASI. The topic was 'The Laity in the Mission of God'; the Seminar began with an introduction on how the Clergy has captivated the Church and how the body of Christ, which comprises both laity and clergy, have not got equal status and responsibility. The common perception is that the church structure gives the clergy more authority and power. Mission of God in the Movement of People was the Biblical Reflection. Theology of Mission and the entire history of church existence in the role of a missionary was explained by Dr. Rev. Mathew. Post lunch Christian discipleship was explained by V M Mathew from Dharma Jyoti seminary, followed by a presentation on the Movement of the People by Dr. Roger Gaekwad, who gave the example of the Mizoram Christians who are a vibrant Christian community in the true context of the teaching of Jesus Christ.

The session came to an end with Rev. Dennis Lal who emphasised the theological literacy, alertness of laity, and the engagement of the laity in Social transformation.

On 5 March 2016 International Women's Day was celebrated in YWCA of Delhi, PASI co-chairperson invited advocate

and activist Ms Bulbul Das to speak on the rights of the girl child this day was celebrated jointly with Membership Dept. Ms Nidhi Tiwari was invited by MAP chairperson as the guest of honour, she is the first woman to drive a trans-continental distance of 23,800 kms from Delhi to London, besides many other adventure achievements. The event was a great success.

The PASI participated in the International Women's Day programme at Gandhi Smriti on 8 March 2016. Many representatives of different organisations and religious groups participated in peace prayers and the message of UN Secretary-General, Ban Ki-moon on the importance of gender equality was heard by the august gathering. Part of the speech was on Sustainable Development Goals of the UN.

On 10 March 2016, the YWCA of Delhi PASI department participated in a meeting in solidarity with Dalit Christians from across the country who came together on Thursday, 10 March 2016, demanding that the Scheduled Caste (SC) status be extended to both Dalit Muslims and Christian. The rally took place at Jantar Mantar, Many Christian

religious heads, appealed to the government to remove discrimination against the dalit Christians. The rally was organised by the National Coordination Committee for Dalit Christians.

Bishop Neethinathan, the chairperson of the Catholic Bishops' Conference of India, said: "even after 69 years of Independence, we are struggling for our rights. Sikhs first were included into the Act and later Buddhists were also given the status. Dalit Christians and Dalit Muslims have been demanding SC status since, but to no avail." The matter is with the Supreme Court but the case was supposed to be heard by a Higher Bench, which has not been done, he added. Mr. Samuel Jeyakumar, the executive secretary of the National Council of Churches in India, said: "We demand that paragraph III of the Constitution (Scheduled Caste) Order, 1950, which excludes Dalits Christians and Muslims from its purview, be scrapped."

10th March, 2016, PASI participated the meeting of women's organisations network at the office of Oxfam. The purpose of the meeting was to enhance participation of more organisations in the demand for the 33% reservation



for women in parliament. Efforts were also to draft a memorandum which could be given to all political leaders to get their support.

Regarding counselling at YWCA, the PASI department contacted Sanjivni Society for Mental Health, The Director, Parul Parashar informed that they are very happy to be associated with the YWCA of Delhi. However, till September 2016 volunteers at Sanjivini are not able to give counselling service to any NGO due to paucity of counsellors. They are open

to have future association with YWCA of Delhi and that they can arrange lectures in YWCA on alcoholism, domestic violence and related areas which adversely affect the lives of the women. Efforts are also being made to arrange awareness programmes on Caring for the Environment and pollution control with help from Dept. of Science and Environment, Govt. Of India. We hope the next committee will take action on these issues.



Sitting From Left:
Ms. Rita Agarwal (HOD- PASI) , Ms. Shashi Obeid (General Secretary), Ms. Geetha Joseph Chacko (President) , Ms. Kiran Khurana (Administrative Secretary)

PASI Committee Members

Ex-Officio

Ms Apphia Daniel - Chairperson	Ms. Geetha Joseph Chacko – President
Dr. Jyotsna Chatterjee – Co Chairperson	Ms. Shashi Obeid – General Secretary
Dr. Sona Jharia Minz	Ms. Rita S. Aggarwal – HOD (since January 2016)
Dr. Dimple Tresa Abraham	
Ms Shomona Khanna	

Rural Development Project (RDP)

The Rural Development Project of YWCA Delhi, since 1965, has been the face of community outreach programmes in the semi-urban area of Najafgarh in South West District Delhi. The RDP has a holistic approach towards child, youth and women empowerment. It caters to vocational courses, education, health, nutrition, economic, social cultural and civic issues related to development. RDP reports are a reflection of the mission & vision of YWCA of Delhi. Its programmes significantly engage the beneficiaries in proactive awareness leading to the empowerment of adolescent girls and children.

Justice Beyond Borders

RDP works for women's empowerment through a variety of programmes; the most important being leadership training for women, advocacy work on all women's issues and community development. RDP empowers women who struggle for justice at all levels, it is a mission that is rooted in the reality of our society, be it religious or political. Our mission demands to change-, working & breaking down barriers of class & caste. RDP organizes programmes and participates in seminars organized by Delhi commission for Women and other Govt. Departments.

Awards & Prizes

This year proved to be an extremely successful year for RDP. Recognition was gained by active participation of vocational students mainly girls, in YMCA's YUV Utsav Mela, VishwaYuvak Kendra's programme etc., where other NGOs were provided a platform to exhibit their talents.

Delhi Minorities Commission

The Awareness Programme on Minorities issues was organized on 21st March 2016 by YWCA of Delhi, Rural Development Project with the financial support of Delhi Minorities Commission. Approximately 222 beneficiaries attended the Awareness Programme in the auspicious presence of Chief Guest, Shri Kailash Gahlot, MLA, Najafgarh; honorable Mr. Qamar Ahmad, Chairman, Delhi Minorities Commission; Mr. Abraham M. Pattiyani, Member, Delhi Minorities Commission; Mr. Ashok Shalley and Mr. T.K. Raina, Financial Counselors, Financial Literacy Centre; Mrs. Geetha Joseph Chacko, President, YWCA of Delhi and some key opinion makers from the community. They addressed the programme by motivating the beneficiaries of the area to act on the Rights of Minorities.

RDP Production Outcome

Rs. 95,438/- could be generated out of the productions of RDP for this year. The Outlet named "Y -

HAAT" provided a new platform for RDP to exhibit its products in the Head office, making it easily accessible to everyone, throughout the year and not just on Chrysanthemum Show day. The Outlet response and RDP Production unit did remarkable work with team-based approach and this year the following two stalls were installed.

Stall at SVIS

The stall at Sri Venkateshwara International School (SVIS) was a great success with the kind effort and permission of Principal, Ms. Nita Arora. Although, the stall on PTM day i.e. on 17th October was put up for just 4 hours, the products sales reached Rs. 4920/-.

Chrysanthemum Show

RDP put up a stall of their reed products, knitted garments, readymade garments, pickle, paushtik laddoos, spices etc at the Chrysanthemum Show held on 5th December. Sale worth Rs. 26,720/- was made on that day.

Visioning with the Young

Civic Education Workshops

The Civic Education Workshops adopt a realistic approach for creating awareness on realistic issues faced by girls/students in daily social life. Workshops are conducted on topics like Child Rights, Tobacco, Seasonal



Rdp Summer Camp



Rag Pickers Center

diseases, Anemia with prominent and proficient speakers from respective fields to empower the listeners on these social issues.

Butterflies meeting

The Butterflies associate NGO organized a workshop on “Digital Story Telling” who trained children in creating digital stories which is a very modern and exciting medium enabling the children to express their emotions on issues very close to their hearts.

Nutrition Awareness and Recipe Competition

Nutrition Awareness and Recipe Competition was conducted by Members from Community Food & Nutrition Dept. of Min. of Women & Child Development, Mayapuri at RDP Centre. Out of 28 recipes, 6 recipes were given prizes. The competition gave a platform for all the community mothers to get a chance to showcase their inherent cooking traits in which they excel.

From time to time as per the demand of students, RDP Nutrition Teacher conducted Nutrition Training in FSC as well as village centers which is a part of our income generation

programme. This year, five training programmes were conducted and Rs. 5300/- was collected as fee.

Be a Green Ambassador

Initiative with the Rag Pickers communities

The Rag Pickers initiative completed two years and LSE (Life Skill Education) sessions were conducted for the children. Under LSE, topics like ‘Bad Touch’, ‘Saying No’, communication, coping with emotion, relationships, decision making, growing up, and ‘Knowing Myself’ were covered. A/ AB Messages, Monthly PTMs were also a regular activity to create awareness on social issues like importance of education, common diseases, domestic violence, child marriage, child abuse, and relationship between parents and child. General health Camps, Civic Education Workshops, Dental Camps were also held to create awareness regarding cleanliness/ hygiene. Occasional festivals were celebrated along with Sports Day and Exposure Trip for Rag Picker children was organized. Change in lifestyle of girls are visible (above 14-15 years) with them taking up employment as domestic maids and helpers in factories rather than rag picking. The boys (above

14-15 years) are being employed in Dhabas as helpers instead of following their traditional line of work.

Women’s day and One Billion Rising (OBR)

Women’s issues are the prime concern of our association. On Women’s Day, Female Foeticide was tackled with the theme of “Betiyaan Khilti Rahe” on 3rd March. The Rally began from FSC, YWCA of Delhi, Najafgarh to Dy. Commissioner’s Office, MCD, Dhansa Stand, Najafgarh. DC – Ms. Garima Gupta and our Committee member – Ms. Aruna Jacob and General Secretary, Ms. Shashi Obeid and other dignitaries from Delhi University and NGOs graced the occasion. The objective of the Rally was to sensitize the society about the declining sex ratio of the south-west district of Delhi.

Celebrations

RDP along with its Civic Education Workshops encourages children to get engaged in their respective social religious activities and celebrations. All celebrations like Diwali, Christmas; national

festivals like Independence Day, Republic Day; and International Days like World Health Day, World Environment Day are celebrated

with equal joy, enthusiasm and respect. Other than these celebrations, exposure trip and Summer Camp were also conducted to nurture the children.

Empowerment of Women

Six Self Help Groups are independently maintaining their accounts and assisted their 120 members by giving loan for their basic needs like birthday celebrations, to purchase electronic items, during delivery of daughter-in-law, and marriage.

Success Stories

- All 16 students from last year's Dress Designing class, are stitching from their home and earning up to Rs.10000/- per month.
- Students of Beauty Culture course have been placed in different Beauty Parlours of Najafgarh & nearby areas.

SUCCESS STORY OF AZIYA

Aziya (Rag Picker girl) enrolled with RDP in the year 2003 in NFE and Cutting & Tailoring course under FHI Project. At the age of 14 she got married in 2004 and within a year she gave birth to a daughter. Her daughter is now 11 years and studying in 6th Standard. Since multiple marriages are allowed within the Muslim community, her husband married another woman. But Aziya took a stand

to fight against the practice of multiple marriages. She struggled a lot as a single mother while working as a tailor in Production Warehouse. It was a challenge for her to keep her child and manage all her basic needs of survival, education and care. Owing to the impact of our Educational Women's Empowerment Programme;

Aziya decided to remarry after six years. This time she married a Hindu man. She and her husband are working together in the same place and earning between Rs. 20,000 – 25,000. She has changed her lifestyle and is no longer recognized as a Rag Picker's child. She is very happy with her present life.



Rag Pickers Center



Mid – Day Meal



International Women's Day



One Billion Rising (OBR)



Ms. Shanti Ramanand



Sitting from Left – Ms. Sudesh, Ms. Shashi Obeid (General Secretary), Ms. Geetha Joseph Chacko (President), Ms. Kiran Khurana (Administrative Secretary), Ms. Neera Arora (HOD), Ms. Veena Rani.

Standing from Left – Mr. Vincent Barla, Mr. Blasscius Kujur, Ms. Cristy, Ms. Anita Rani, Ms. Rekha Sharma, Ms. Rajesh Rishi, Ms. Vidya Archana Tirkey, Ms. Mintra Tyagi, Mr. Sanjeev, Ms. Neelam Rani, Ms. Anita Gera, Ms. Kanta Rani, Mr. Kaleshwar Stephan, Ms. Roseline Harrington, Ms. Vandana, Ms. Mukesh Devi, Ms. Meena Bahadur.

RDP Committee Members

- Ms. M. Deva Priya – Chairperson
- Ms. Bini Roy – Co Chairperson
- Ms. Aruna Jacob
- Ms. Meenakshi Doreen Smith
- Ms. Jenny Diamary Ahari
- Ms. Jyotsna Batra

Ex-Officio

- Ms. Geetha Joseph Chacko – President
- Ms. Shashi Obeid – General Secretary
- Ms. Neera Arora – HOD

Religious Education Committee (REC)

The Religious Education Committee makes it possible to hold regular monthly prayer meetings for staff to bring about awareness of the Christian faith which is the foundation of YWCA of Delhi. It gives an opportunity to the various departments to come together and meet one another once a month to share some biblical preaching. Many staff members have expressed their happiness after the prayer service which is always based on a theme. The staff says it is easy to understand.

World YWCA and World YMCA Week of Prayer (8-14 November, 2015)

The World YWCA and World YMCA Week of prayer was observed from November 8-14, 2015. The theme of the week was "Let There Be Hope". During this week, the prayer service of YWCA of Delhi, was held at Constantia Hall on 12th November, 2015, at 3.00 p.m. The theme for the day was "I was battered" (Mathew 25:31-40). The Speaker was Revd. Shirley Lall, Auxiliary Secretary of the Bible Society of India.

The programme began with the lighting of the lamp. The introduction was given by Ms. Aparna Balasundaram, Chairperson of REC. Welcome speech was given by Ms. Geetha Joseph Chacko, President

of YWCA of Delhi. Opening prayer was offered by Revd. Dheera Bhola. Opening hymn "Amazing Grace" was sung by all. Scripture reading was done by Ms. Renuka Das, HoD-REC. She also gave an introduction of the Skit presented by 20 children of the Neighbourhood School. The skit was on "The Day of the Judgement" when everyone would hope to be in the house of the Lord our Jesus Christ. On this day there would be recognition and separation of good from bad people. Every person would be judged according to his/her deeds. The good would be given a seat at the right hand of Jesus Christ and justice would be done with them and they would be taken into the house of Lord. The skit and efforts of Mrs. Asthana and Ms. Alphonsa were appreciated by all. The Speaker, Revd. Shirley Lall was introduced by Ms. Mavis Russell, Member-REC and felicitated by Ms. Aparna Balasundaram.

The message was given by Revd. Shirley Lall. She told a story of a battered girl who was abused by her father and then given for rehabilitation. The girl saw the cross and became hopeful. The cross gave that girl hope for eternity. She also gave an example of a Bible story of a woman who was held for adultery and brought to be stoned by the people and how Jesus Christ came and saved her by asking people whoever had not committed any crime should stone her first. All the people stopped and

stepped backward. Revd Lall said that stay firm with vulnerable people. She gave an example of African Educator Augustine who said that hope had two lovely daughters-Anger and Courage. Living hope enables us to become enabler to the people in need. Battered people are broken people and they need people who can give them hope to survive.

The vote of thanks was given by the General Secretary who presented mementos to the dignitaries present (Ms. Shakuntala David, President of National YWCA, Ms. Vinodhini Moses, General Secretary, National YWCA, Mr. Mani Kumar, General Secretary, YMCA of India, Mr. Joy Benjamin, General Secretary of New Delhi YMCA, Mr. Churchill of YMCA), with the help of the REC members there was a gathering of 85 people.

Closing hymn "Prabhuka Dhanyavad Karonga" was sung by all. The programme ended with the Closing Prayer by Ms. Shikha Rebecca John, Co-Chairperson, REC. All were invited for fellowship tea.

World Day of Prayer Service-4 March, 2016

Diocese of Delhi organized World Day of Prayer Service along with the Embassy of Republic of Cuba on 4th March, 2016 at Free Church at 4 p.m. The YWCA of Delhi participated

Photo Gallery of REC-Annual Report REC

First Saturday Monthly Staff Prayer 2016



World Day of Prayer
on 4th March 2016



Lenten Retreat
on 11 March, 2016



Counselling at
MatritvaChayya
by Members



Interfaith Dialogue 5th August, 2016



in the Prayer service by taking part in puzzle making of maps of Cuba and India for the kids. Kids solved the puzzle by making maps of Cuba and India on the cardboard. YWCA of Delhi also provided refreshments (Veg. sandwiches and burfi) for the gathering of 100 people in the Free Church.

The Prayer Service was attended by various Churches of North India and National YWCA. The Ambassador of Cuba and the other staff of the Embassy of Republic of Cuba were also present. Ms. Shashi Obeid (General Secretary), Ms. Shikha Rebecca John (Co-Chairperson-REC) and Ms. Renuka Das (HoD-REC) represented YWCA of Delhi for the Prayer Service.

Sarvadharna Peace Prayer at Gandhi Smriti on International Women's Day-8 March 2016

Staff Members of YWCA of Delhi- Ms. Rita Aggarwal, Mr John and Ms. Renuka Das attended Sarvadharna Peace Prayer at Gandhi Smriti on International Women's Day, 8 March, 2016. The programme was organized by the War Widows Association and Guild for Service organization. Participants from Sikh, Hindu, Budh, Muslim and Bahai faith were also present. YWCA of Delhi staff represented Christian faith by singing hymn "Give Me Oil In My Lamp". There was a gathering of about 50-60 people.

Lenten Retreat Service (11th March, 2016)

The REC Committee organized Lenten Retreat Service on 11th March, 2016, at Constantia Hall of YWCA of Delhi. It

was beautifully decorated with white and red flowers and a banner was displayed. There was a gathering of 100 people.

The Service began with Lamp lighting ceremony. In the absence of Ms. Aparna Balasundaram, Chairperson-REC, Ms. Shikha Rebecca John, Co-Chairperson-REC, gave welcoming message. Rev Dheera Bhola led us in opening prayer. Opening hymn was sung by the choir of Women's Training Institute (WTI). Ms. Renuka Das, HoD-REC, did Bible reading from St. Luke: 4: 1-13 and Ms. Renuka Dass (REC Member) did Bible reading in Hindi. Rt. Rev. Collin C. Theodore, honourable Speaker, was introduced by Ms. Mavis Russell, REC Member. Ms. Geetha Joseph Chacko, President, felicitated the Speaker with the memento and the honorarium.

Rt. Rev. Collin C. Theodore spoke on "Lent with The Lord and The Lord's People". He said that Lent with the Lord and Lord's People is the preparation to enter into prayer. In silence show us what we know not about others. Even after 40 days of lent we should always pray and remember the Lord. Lent is all about repentance. We evaluate our life during lent time. What can we offer to God? In what way can we please God? We should try to do justice, be kind and walk humbly before God. Do not let your left arm know what your right arm is giving- it is the giving between you and God. Alms giving, prayer and fasting are the three pillars of lent. Fasting is spiritual discipline. We should have an attitude of sacrifice. Crucifixion is not the end of the life of Jesus, resurrection of Christ we believe in. Each individual is a witness of resurrected Christ. We are strengthened during Lent. After his message, there was an interactive session with the audience.

Many people asked questions which were answered by Bishop Collin C. Theodore.

The offertory hymn, "Are you washed in blood of the lamb?" was sung by Choir of WTI. During the hymn, people offered grains and money. These items will be given to the needy.

The service ended with Lord's Prayer and Benediction by the Speaker.

The General Secretary gave vote of thanks. All were invited to lunch after the prayer service.

Visit of REC Members to different departments for prayer and counselling:

1. Rev. Dheera Bhola and Ms. Renuka Dass visited Matritva Chayya, Jahangirpuri centre on 23rd October 2015 for counseling and prayer.
2. Rev. Dheera Bhola, Ms. Renuka Dass, Ms. Shikha Rebecca John and Ms. Mavis Russell visited Matritva Chayya Sarai Rohilla Centre on 20th November, 2015 for counseling and prayer.
3. Ms. Shikha Rebecca John, Ms. Mavis Russell visited RDP, Najafgarh on 3rd February, 2016 for prayer & counseling. Also met the ragpickers.

Interfaith Dialogue (5th August, 2016)

REC organized Interfaith Dialogue on 5th August, 2016, by inviting Speakers from four different religious societies of India. The theme of the Programme was "Significance of Interfaith in Today's World".



The Programme began with lighting of the lamp by the speakers, REC Committee Members and General Secretary. Rev Dheera Bhola led us with opening prayer. There was Hymn singing “As the Deer Pants”. Ms. Aparna S. Balasundaram, Chairperson of REC spoke on the need for interfaith Dialogue explaining that the Interfaith Dialogue is the way of building bridges of understanding. Ms. Shashi Obeid, General Secretary delivered introductory and Welcome speech. The four speakers were introduced by REC Members, Ms. Shikha Rebecca John, Co-Chairperson, Ms. Mavis Russell and Rev. Dheera Bhola and were felicitated by the General Secretary with potted plants.

Introduction of Speakers:

- Mohammad Salim Engineer** represented Muslim society. His native place is Sawai Madhopur, Rajasthan. He has worked as Associate Professor in Electronics Engineering in Government Engineering College. Presently, he is the National Secretary in Department of Public Relations and He is Member Central Advisory Council and representative Council of Jamaat.
- Dr. A.K. Merchant** represented Bahai Society. He is the General Secretary, The Temple of Understanding-India (NGO with consultative status at the United Nations); Trustee Lotus Temple & National Spiritual Assembly

Vote of Thanks

I would like to thank the REC Members-Ms. Shikha Rebecca John, Ms. Mavis Russell, Ms. Renuka Dass and Rev. Dheera Bhola who led the monthly staff prayer service for the YWCA staff.

I would like to place on record my heartfelt thanks and appreciation to the President (Ms. Geetha J. Chacko) and General Secretary (Ms. Shashi Obeid) for being our strength in materializing the programmes of REC.

I would like to officially thank Ms. Renuka Das (HoD-REC) for ensuring the smooth running of this committee with her timely inputs.

Aparna Samuel Balasundaram
Chairperson

of the Bahai’s of India. He is the author of three monographs -Communal Harmony-India’s Greatest Challenge, Hindu Dharma evam Bahai Dharma and Five Basic Human values & the Bahai faith. Dr. Merchant has represented the Bahai Community of India at numerous international and national conference, symposia & seminars.

- Rev. Dennis Lall** represented Christian Society. Committed to care for the people of God with Biblical values. An overall experience of 19 years as an Ordained Minister in Diocese of Delhi Church of North India (CNI). Served in rural settings for nearly 6 years and in urban context for over 13 years. Went on deputation as Officiating Director Programmes of CNI Synod. Holds Bachelor’s in Science, Bachelor of Divinity and Masters in Theology (Pastoral Care and Counselling)

Presently serving as the Presbyter in Charge of St. Martin’s Church, Delhi Cantonment.

- Ms. Gurinder Kaur** represented Sikhism’s view. She has been working in the YWCA of Delhi since 1994 as Coordinator Fashion Designing Department She has studied Guru Granth Sahib.

All the speakers mesmerized the audience with their thoughts on “The Significance of Interfaith in Today’s World”. They appreciated the efforts of the REC of YWCA of Delhi to hold such a programme and gave them the opportunity to come together on one platform to share their views on the given theme.

The response was extremely good. There was a gathering of 110 people. The Programme ended with vote of thanks by the General Secretary and refreshment for all.

Committee Members

Ex Officio

Ms. Aparna Samuel Balasundaram - Chairperson

Ms. Shikha Rebecca John – Co Chairperson

Ms. Mavis Russell

Ms. Renuka Dass

Rev. Dheera Bhola

Ms. Geetha Joseph Chacko, President

Ms. Shashi Obeid, General Secretary

Ms. Renuka Das (HOD)

Urban Development Project (UDP)

The UDP- Urban Development Project started its operation in 1989. It has worked timelessly towards fulfilling the aim of the organization, i.e. 'Empowerment of Women and Children' irrespective of race, culture and creed, status etc. The main objectives of the UDP, are awareness building on micro credit/ leadership among women, healthcare, nutrition, literacy, vocational training, along with alleviation of poverty and illiteracy. The various programmes undertaken during the year were focused on:

- ❖ To work with women and children, to enhance their education and develop skills to be economically independent and self sustaining individuals.
- ❖ To build awareness on the issues on health, justice and social development to empower women,

in order to demand their rights and know where to go to demand them.

- ❖ To provide safe space to women, who are victims of violence

Justice Beyond Borders:

a) Mahila Panchayat:

Delhi Commission for Women (DCW) has designed the scheme of 'Mahila Panchayat' with the collaboration of NGOs in Delhi. This is indeed an innovative collective approach for the community women for dispute redressal by women leaders of the community, they are trained in legal issues and laws relevant to crimes

against women. They are also given training in counseling, filing of FIR, pursuing with police station, how to proceed for legal recourse. The Mahila Panchayat itself acts as a «Watch Dog» and its members, after orientation, and training, can handle delicate and family disputes.

The YWCA of Delhi through its UDP programme is successfully running the Mahila Panchayats at three centres, i.e. Govind Puri, Mangol Puri and Sangam Vihar. A series of intensive legal awareness are being organized by the DCW. As per the latest mandate of DCW, there has to be a daily meeting takes place on these locations where apart from legal awareness programmes, solutions to many issues like domestic violence and various atrocities against women are dealt by the local trained community Mahila Panchayat leaders. The UDP staff along with 1 MP leader regularly participate in the various workshops organized by the DCW. In the workshop on 'role to eliminate violence against women' in which each representative shared their experiences as to how they are eliminating violence in their work area.

Ms. Fraheen Malik (Member – Delhi Commission for women) and her team visited Sangam Vihar & Govindpuri on 27/10/2015 & 28/10/2015 respectively to check all files & registers related to Mahila Panchayat Programme. They found our files & records appropriate & registers maintained properly & up to date.
Remarks by Ms. Fraheen Malik – “Found everything appropriate. Registers & files are maintained. Doing good social work. Keep it up”

PROGRAMME CONTENTS:

<p>Education:</p> <p>Playschool/ Balwadi Remedial Educational Class Non Formal Education</p>	<p>Empowerment of Women:</p> <p>Formation of Self Help Groups Leadership Training Mahila Panchayat Livelihood programme Networking with Local Civic bodies Part Time Old Age Day Care Center for Elderly women (Apna Ghar)</p>
<p>Vocational Training:</p> <p>Beauty Culture Course Cutting & Tailoring Course Computer Training</p>	<p>Community Development Programme:</p> <p>Awareness Building Training Advocacy Legal Aid Youth Meeting Community Meeting</p>

b) One Billion Rising (OBR) Campaign



One Billion Rising is a global movement, which started in 2012 and was founded by Ms. Eve Ensler to end rape and sexual violence against women. The “billion” refers to the UN statistic that one in three women will be raped or beaten in her lifetime, or about one billion. The campaign expands each year. In 2016, the theme of the campaign is Rise for Revolution. The HoD UDP, participated in its planning meeting held at Jagori office where each NGO was requested to participate in the



series of programmes related to OBR organized by various NGO's/ civil society organization. On 14th February 2016 around 200 women from the Community from all UDP centers i.e. Govindpuri, Sangam Vihar, Sundernagri & BVK Mangolpuri participated in the OBR Campaign at Central Park Connaught Place. A small skit with the theme 'Abla Nahi Sabla' was performed by the Mahila Panchayat ladies. Nearly 7000 participants from all different NGO participated in the programme.

c) Women's Rights Bill – 33% reservation in the Parliament

The Women's Reservation Bill (WRB) or The Constitution (108th Amendment) Bill, is a pending bill in the Parliament. The bill proposes to amend the Constitution of India to reserve 33 per cent of all seats in the Lower house of the Parliament and in all state legislative assemblies for women. In 2010, the Upper House, Rajya Sabha has passed the bill. Since then various voluntary agencies and



NGOs working on women's rights are working hard to get this bill passed which will enable 33% reservation of women of India. As part of the sister organisations working on women's rights, YWCA of Delhi along with the NFIW (National Federation of Indian women), CBCI, Jagori, Centre for Social Research, All India Women's Conference, AIDWA & National YWCA has been standing shoulder to shoulder. The HoD UDP had attended a number of meetings held on WRB at offices of above mentioned organisations. The Communities of the outreach programmes of UDP participated in the silent march before end of the winter session of the Parliament last year.

d) CAW- Crime against Women Cell's Monthly meeting at Nanakpura.

Apart from the regular awareness programmes of the Mahila Panchyant; the UDP staff attend the monthly meetings which are being held at the CAW Cell of Delhi Police at the Nanak Pura Police Station. The DCP and senior officials directly listen to the unresolved cases as this meeting

is attended by a various NGOs from Delhi. During such meeting the direct information and clarification can be sought by the participants from the senior police officials which is beneficial for the staff.

e) International Women's Day

On 8th March 2016 5 staff participated in International women's day celebration at India Habitat Centre organized by DCW (Delhi Commission for women) where participants who have helped the victims in some way or the other were appreciated & were awarded by the commission. The YWCA of Delhi was awarded a trophy from DCW on this occasion for performing good work in the community & supporting the DCW in its endeavors by running the Mahila Pamchayat Programme at Govindpuri, Sangam Vihar & BVK Mangolpuri.

f) Other Programmes

There are other programmes which are actively attended or arranged by the UDP staff, which build a relationship of trust with the communities UDP is working with:

- Vocational skills especially relevant to 'Economic empowerment of women' organized by 'The society for service to voluntary Agencies (North)' or SOSVA (N) a registered society working to mentor field level voluntary agencies by providing multi -disciplinary support in health & women empowerment.
- Breast Cancer Awareness programme was conducted at Govindpuri Centre. Around 90 Vocational training girls/women participated in the Awareness Camp. Doctors from Aureate Healthcare Pvt. Ltd. were the resource persons.
- Health Checkup camp was conducted at BVK Mangolpuri

in which 71 vocational training girls, Mahila Panchayat ladies, Old Age Day Care ladies & community Women participated in the camp. Dr. Nidhi Vardhan was the resource person. She conducted oral checkup of the beneficiaries using Stethoscope, sphygmomanometer (Blood pressure meter) etc & gave medicines to the beneficiaries.

VISIONING WITH YOUNG:

The two Y-DEEPA three day workshops organized by the National YWCA (18-20 Sept.'15& 26-28 Feb.'16), was attended by the UDP staff. Ms. Nadira from Sundernagri. The Agenda of the workshop was community visit, Advocacy training, leadership training & introduction to Y DEEPA programme. This has been fruitful for the staff in taking up the classes, training programme with the communities' children at the centre.

The Delhi Child Right Committee by the NGO Butterlies has been regularly holding various workshops and talk shows on the Child Rights issues. All these programmes are well attended by the UDP staff along with children participated in DCRC workshop on Digital story telling for the members of Child rights club, Education & Care consultation and Sports Mela, Planning meeting at Lok Kala Manch.

The following legal awareness generation programmes undertaken during the year at UDP Centre:

- a. On the Domestic Violence Act 2005 and for awareness on POCSO (Prevention of Children from Sexual Abuses Act 2012) a Legal Awareness programme was organized at UDP Sangam Vihar in which around 220 women and girls from the community participated. Ms. Monika, Lawyer-DLSA was the resource person.
- b. Anti Sexual Harassment

Workshop:- as per the organizational mandate to generate awareness on the anti sexual harassment issues a workshop at YWCA of Delhi Ashoka Road organised for the youth and staff in which Ms. Kalpana David (National YWCA) & Ms. Sumati Morgan (Delhi Y member) were the resource persons.

- c. Act/ 498 A, 498 B, 304 B, Stridhan, Molestation, in which around 170 women from the community participated. Ms. Monika, Lawyer, DLSA was the resource person.

The UDP is a regular participant of the Yuva Utsav NGO mela organized by the YMCA, New Delhi.

An awareness programme on Minorities Issues was organized on 16th October 2015 with the financial support of Delhi Minorities Commission at the Y Block Community Center Mongolpuri. Around 300 beneficiaries belonging to minority community have attended the awareness programme in the auspicious presence of Hon'ble Janab Qamar Ahmed (Chairman Delhi Minorities Commission), Mr. Abraham M Pattiyani (Member -Delhi Minorities Commission), a number of schemes were shared and scholarships are planned by the DMC for the children of minorities.

On the occasion of World Brotherhood Day, students from BVK Mangolpuri along with staff participated in one day event on the subject titled 'Gandhi Zinda Hai' & also participated in drawing/painting competition organized by Vishwa Yuvak Kendra at Chanakyapuri.

For the Vocational Training Students, Govind Puri, a counseling workshop on pre-marital issues was organized in which 50 students along with 5 staff participated in the workshop. Ms. Aruna Jacob (Y Member) was the resource person. Likewise, the same

counseling workshop at Mangol Puri for youth (students) was taken by Ms. Shalini Choudhary. Another workshop on Life skill Education workshop was organized for 50 Vocational training students of Govindpuri in which Ms. Jyotsna Batra (Y member) was the resource person. Similarly, Right to Education (RTE) Workshop was organized for Vocational Training students of BVK Mangolpuri in which around 57 girls/women from the community & 5 staff participated in the workshop. Ms. Amy Carolyn F (UDP Committee member) was the resource person.

To educate youth about the HIV/ AIDS, a magic show was organized which was performed at Sunder Nagri with the support of Lot Carey Baptist Mission highlighting awareness on HIV AIDS in which 70 women/ Girls participated.

The Children's Day was celebrated at all UDP Centers. Drawing/ Painting & Quiz Competition was held at UDP Centers. Prizes were given to the winners of Drawing/Painting & Quiz Competitions.

BE A GREEN AMBASSADOR

To promote the handmade items, keeping environment in mind, VTC students/MP members participated in Yuva Utsav & NGO Mela in Mehendi, Rangoli, fancy dress, Poster making competition etc in which Ms. Rama from BVK Mangolpuri won 1st Prize in Mehendi Competition. UDP had also put up stall on soft toys, diyas, kurti, muffler etc.

Diwali was celebrated at UDP Sangam Vihar in which Ms. Geetha Joseph Chacko (President) & Ms. Jyotsna Batra (Co Chairperson) graced the occasion. Ms. Geetha Joseph Chacko (President) & Ms. Jyotsna batra (Co Chairperson) started the programme by Lighting of the Diwali lamp. Vocational Training students & Bal Panchayat members



performed various cultural activities like, Dance, Short skit on "Aurat teri yahi Kahani".

Vocational Training students & staff went on an exposure trips in batches

to take the community's women from four centres to Gandhi Smriti, Indira Gandhi Museum & National Science Centre and doll Museum, & India Gate, to learn more about environment and to maintain it, All UDP staff along with HOD UDP participated in 67th Chrysanthemum show at YWCA of Delhi Ashoka Road & had put up stall of Eatable items i.e. Gol gappe, Bhelpuri, woolen items i.e. bellies, mufflers, cap etc, items made out of waste materials etc. to 'be a green ambassador'. It was a good experience for all to learn from the exhibition of such good quality flowers around.

Two days Summer Camp (12 & 13 May 2016) was held at UDP Sunder Nagri with the **Theme - GO GREEN AND HELP CLEAN** in, which 50, Remedial & V T C students participated in the the following activities - Drawing painting, Essay writing, Night lamp by waste material, glass painting etc. The HOD UDP along with staff participated in world environment day held at YWCA of Delhi Ashoka Road. Awareness on World Environment Day was held at different UDP centers encouraging them to plant trees & to keep their surrounding clean.

List of beneficiaries for the Year September 2015 to August 2016:

Centre/Activity	Mangolpuri	Govindpuri	Sangam Vihar	Sunder Nagri	Total
Balwadi/Play School	70	50	-	120	240
Remedial Education	25	87	-	161	273
Beauty culture	130	62	72	36	300
Cutting & tailoring	80	-	160	87	327
Computer Course	-	-	95	-	95
Old Age Day Care Ladies (Apna Ghar)	15	-	-	-	15
SHG members	-	52	-	-	52
No of Mahila Panchayat cases dealt with	14	23	15	-	52
Members in Mahila Panchayat	22	24	25	-	71
Total	356	298	367	404	1425

Mahila Panchayat Cases during the Year 2015 - 2016: Sept 2015 - May 2016

Name of centre	No of cases	Withdraw	Solved cases	Referred	Process
Govindpuri	20	2	15	0	3
Sangam Vihar	12	5	6	0	1
BVK Mangolpuri	7	-	3	2	2
Nature of Cases	Domestic Violence by parents, husband, molestation, dowry demands Property, divorced, psycho social logical problems due to mal adjustment, outside Delhi Agencies referred: Crime against Women cell Nankpura, Court, Government (DCW).				



Ms. Usha Jayanathan

Ms. Madhu



Sitting Left to Right - (1) Nafees Ahmad (HOD - UDP) (2) Ms. Shashi Obeid (General Secretary) (3) Ms. Geetha Joseph Chacko (President) (4) Ms. Kiran Khurana (Administrative Secretary) (5) Ms. Sushma Saklani.

Standing Left to Right - (1) Ms. Sunita (2) Ms. Shanti Devi (3) Ms. Saraswati, (4) Ms. Ahmadi (5) Ms. Rita Pahwa (6) Ms. Aarti Dutta (7) Ms. Ravinder Kaur, (8) Ms. Rukhsar (9) Ms. Vidya (10) Ms. Shabnam (11) Ms. Nadira (12) Ms. Anwari

UDP Committee Members

Ms. Annabel Jacob – Chairperson

Ms. Jyotsna Batra – Co Chairperson

Ms. Amy Carolyn F.

Ms. Lini Kuruvilla

Ms. Iris Frederick

Ex-Officio

Ms. Geetha Joseph Chacko – President

Ms. Shashi Obeid – General Secretary

Mr. Nafees Ahmad – HOD

Working Women's Hostels

CENTENARY WORKING WOMEN'S HOSTEL (CHWW)



INTRODUCTION

- The Centenary Hostel for Working Women of the YWCA of Delhi is a centrally located hostel for working women in the heart of New Delhi and was renovated in 1994 and by 1996 it came to its own to provide a home away from home in an atmosphere both secure and pleasant to accommodate 168 women.
- With 67 rooms on 3 floors, there are 18 single, 32 two, 6 three, 1 four and 11 six seater rooms and fees are marked accordingly with stay not beyond 33 months.
- 3 Guests rooms are available on twin sharing basis. Out of these 3 rooms, one room has AC and attached bathroom. Guest room accommodation is available for a maximum period of one month. Advance booking can be made for one month by depositing advance payment of 7 days. Mess facility is available for Guests on payment.

Activities

- Centenary Hostel celebrated its **21st Anniversary Day** on October 28, 2015 from 7.00 p.m. to 8.30 p.m. The Hostel staff and Residents made every effort to make the event a memorable and successful one. Members of the Working Women's Hostel Committee Ms. Nisha Samuel, and Ms Deva Priya attended the celebrations. Ms. Rita Das Gupta, HOD of Jasola Working Women hostel and General Secretary of YWCA of Delhi were also present at the event. Staff and residents entertained and extended a warm welcome to all present.

All the guests had an opportunity to express their views on the theme 'Women Empowerment'. They all gave encouraging and inspiring views.

Residents mesmerized the guests with flawless items of dances,

poem-recital and tickling jokes. The Fashion show highlighted the theme, **Women's empowerment** in various fields was projected through fitting and beautiful outfits. All the participants were given gifts to encourage their talent and involvement in the programme.



- **Christmas** was celebrated with great enthusiasm on December 16, 2015. A colorful cultural programme was presented by the

hostel residents through dance and carols. The depiction of the Christmas Story brought home to all present that humility at all levels will ease the rising to any heights and has no limitation. The singing of Carols both traditional and contemporary filled the hall with that awesome feeling of Christmas back home and beyond.



Visioning with the Young

In our efforts to bring out the best in the youth **all Festivals** like Dussehra, Diwali, Independence Day, Lohri and Holi was celebrated by the Residents with great enthusiasm. This gives them all freedom of expression in various forms and an opportunity to freely express themselves.

A **cultural night** was held in July 2016 which provided the youth with a platform to showcase their talents and mingle with one another expressing the care and concern they have for each other. The various hassles of different professions which they face each day was shared among the residents resulting in more appreciation and regard for each one.



The International Youth Day, with the theme, Empowering the Youth towards Entrepreneurship" saw the residents competing with the youth of other departments in depicting the theme through dance in August, 2016.

Two Youth Icons Ms. Sakshi Sharma, an Entrepreneur in wellness and Ms. Akanksha Negi, a renowned Television celebrity and Green Ambassador of Gurgaon made the day more meaningful by their brief on their ladder of success



Be a Green Ambassador

World Environment Day was celebrated on June 4, 2016 with the theme "Join the race to make the world a better place". To encourage and appreciate the work of the gardeners of all departments, a competition was organized on World Environment Day to select the Green Ambassador of the Day, in which the staff and the gardeners together set up corners with decorative greenery. The cooperation and consideration of all participants to make the day a memorable one for the gardeners of the Association, was first of its kind and indeed a memorable one.

Justice Beyond Borders

The CHWW respects the freedom of all who come in, be it staff, resident, house keeping or security personnel and each one is given his due to make them feel that all are a part of the big set up called CHWW and it cannot progress without the contribution and support of all concerned.



Starting from Left:
Mr. Ram Prakash, Ms. Lily K. Mathew, Mr. Mohan Singh Chauhan, Ms. Rose Jha, Ms. Seema Rani



Mr. Dharam Singh



Mr. Raju San Mugham

JASOLA WORKING WOMEN'S HOSTEL (JWWH)

Introduction

The Ministry of Women and Child Development jointly with Ministry of Development of North Eastern Region, Government of India has set up the Working Women's Hostel, Jasola Vihar, New Delhi for women of the North eastern States and other women in search of a home in Delhi, in order to provide safe, comfortable and affordable accommodation. With 167 triple sharing rooms with bed capacity of 501, it has a Dining Hall with Mess facilities to meet the diverse taste of the residents, T.V. Lounge on every floor, Visitor rooms, Guest Rooms, adequate parking space, Generator Back-up and Lift facilities. Rooms upto the 5th floor are being occupied presently. The Management of the Hostel was entrusted to the YWCA of Delhi in August 2011.



Christmas celebrations 2015 Village theme

Jasola Hostel since its inception has always maintained its motto of "Service With A Smile", which is evident in its ever increasing occupancy with residents from different parts of the country. Feedback from residents, parents, guardians and the visiting dignitaries plays a major role in upgrading the hostel facilities on a regular basis. An active Resident committee joins hands with the hostel staff to make hostel life more comfortable and enjoyable for the residents by its constant monitoring and consequent suggestions which are earnestly implements.

Achievements

The Jasola Hostel is proud to place on record some of its major Achievements as follows: -

1. CCTV coverage of the entire hostel with 64 cameras ensures the safety and security of all in the hostel.
2. A creche with all amenities is put in place and efforts are on to ensure

the children of the surrounding area benefit from the same

3. The North East Council has sponsored 33 residents, who have joined the family of JWWH thus raising the number of North Eastern resident to 75. Another 30 more sponsored by the AHITM-ITDC by the 1st of August, 2016 will join the happy family. As of now the hostel has 316 residents.

4. Hundred damaged wooden bath room doors were replaced with Syntax doors which adds to the glamour of the building and comfort of the residents.

5. A LED TV in the lobby of each floor is installed to improve the recreational life of the residents.

6. In keeping with the three quadrennium goals we were serious about implementing them as follows:

a) **Justice Beyond Borders:**
JWWH believes in inter- cultural activities, where girls from

different states mingle to gather to form a happy family, for worship, entertainment or serious discussions. One of the remarkable activities started in the year gone by, is where residents from different states take charge of the kitchen to share recipes from their respective states. This in turn becomes a part of the Menu each month, providing each one a rich and unique experience of the culinary skills of that particular state.

b) **Visioning with the young:**
JWWH has always believed in encouraging the younger generation, who will carry forward the beacon of light and hope for all to see and follow in the years to come. The resident committee is a living witness to "youth power". This committee is actively involved in all spheres of hostel life; be it handling of complaints from the peers, outsiders etc, devotional evenings highlighting all

religions, holding cultural programmes to coincide with each festival in India, or deciding the Menu of the day, they do it all, in consultation and counsel with the hostel staff.

- c) **Be a Green Ambassador:** JWWH has planted a lot of samplings in the campus throughout the year in order to join the green revolution. The garden boasts of a variety of trees and plants ranging from mango, jamun, neem, pomegranate to name a few. A constant effort is made to upgrade and maintain the green environment surrounding the hostel. To encourage and appreciate the work of the gardeners of all departments, a competition was organised on World Environment day to select the Green Ambassador of the Day, in which the staff and the gardeners together set up corners with decorative greenery. The cooperation, confidence and mutual support of all staff and the gardeners were the first of its kind witnessed in the YWCA of Delhi.

To create harmony and a feeling of home away from home, many events were held during this year.

1. **Diwali:** Festival of lights was celebrated with lot of fun and frolic by the girls with lights but no crackers. The decorations and delicious food relative to the festival is much looked forward to.

2. **Christmas:** This year Christmas Celebrations at JWWH was unique with the theme, "A Village Mela". Set up in the central lawn with a real village creation, it had Carol Singing, colourful stalls of food, clothes and jewellery, set up by the residents showcasing the speciality of their states. The mela culminated with cultural performances from different states, followed by a sumptuous dinner, making the evening "Just the One" you would have loved to

witness and carry home with you fond memories of the evening.

3. **Valentines Day:** A Movie Night "Lost Valentine" was screened at night commemorating the day of love.

4. **Easter Week (25-27 March):** Celebrated with prayer, painting of colourful Easter Eggs, distributing of Bible verses as book marks, relevant to Easter and a movie night when the "End of Spear" was screened.

5. **Holi:** The festival of colours was celebrated with fun and frolic followed by a special lunch.

6. **Mother's Day:** A week-long event started with residents praying for their mother sharing the best recipes of each ones' mother on to penning down their feelings and love for their mothers in the form of cards, posters, painting and poem which was all displayed on a well decorated notice board. The festival saw a burst of emotions from the young hearts.



PRIYADARSHINI WORKING WOMEN'S HOSTEL (PWWH)

Introduction

The Priyadarshini Working Women's Hostel (PWWH) is a project of the Department of Women and Child Development of the Government of NCT, Delhi entrusted to the YWCA of Delhi to run and manage the same since 2003 and renewed every 5 years. PWWH is well known as "A Home away from Home" to accommodate 102 working girls and students, has 98 residents at present, coming from different parts of India. In keeping with the aim we endeavour to provide the residents a safe and homely environment. Apart from the hostel, we have a day care center with 6 children at present and we expect more to join when summer is gone. In keeping with the requirements of the MOU signed with the Government we run vocational training courses in beauty culture and tailoring in the premises with focus on empowering women.

Activities

All activities in the hostel are geared towards the three goals of the quadrennium which are Justice Beyond Borders, Visioning with the Young and Be a Green Ambassador.

Justice Beyond Borders

All staff and residents are provided with equal opportunity to blush and bloom in their own way with times guidance provided in all matters, be it physical, psychological, or spiritual, thus ensuring the overall growth and development of each one in their own way. A common prayer room with silence and soft music provides the calm each one is looking for after a day's heavy schedule of work. A committee of residents assist the staff in identifying issues and problems that need immediate action and are set right as soon as possible.

Visioning with the

Young

All festivals are celebrated with equal importance to provide the youth an opportunity to express themselves and share their potential with each other which ultimately improves the bonding and understanding among each other.

On 11th November 2015 Priyadarshini working women's Hostel celebrated Diwali. All residents had rushed home to celebrate Diwali with their family and friends but with even just 19 girls present in the hostel, it was a novel attempt. Both residents and staff of the hostel worked together to create an atmosphere of warmth and colour by painting all the flower pots in the garden and the verandah. It was a no fireworks celebration but the hostel was decorated with beautiful Rangoli, and diyas lit in the campus, as is customary of the festival. There was an Aarti, the traditional flower and fire

offering to the Gods seeking blessings before any event, by the residents in all religious fervor invoking the presence of the Almighty in all that we undertake. Special food was served in the hostel and sweets were distributed to all.

The hostel celebrated Christmas on 10th December 2015. Ms. Renu love, the Deputy Director from the Department of Women and Child Development, Delhi Government. The Vice President and Co-chairperson of the Committee, Ms. Deva Priya, the Chairperson Mr. Mary Hope, Members, Ms. Nisha Samuel and Ms. Parameshwari, the staff Ms. Shashi Obeid (General Secretary), Ms. Kiran Khurana (Administrative Secretary), Ms. Rita Das Gupta (HOD-JWWH) and Ms. Menuka (the co-ordinator -CHWW) all graced the occasion. It all began with a melody of Christmas Carols radiating peace and Joy at the birth of the Lord Jesus. The Christmas Message was delivered by



the Chief Guest, the Vice president, the chairperson and Ms. Nisha Samuel. The residents performed many dances, shared Jokes that made the audience break into fits of laughter and sang melodious songs. The innovative decorations of Santa Claus singing Jingle Bells and carrying gifts for all

a major concern which the team of inspectors understood. It was also informed to them that 2 years ago a similar request had cropped up which was refused on the same grounds. They inspected the whole premises and wrote "well maintained" about the hostel.



On 24th March 2016, most of the residents went home for Holi celebration, so we organized a small program for those who are staying in the hostel in which around 11:30 a.m. we began playing with colors and then we provided special food to all. Each one had a wonderful time.

of the Day. All other gardeners we given token gifts for participating and hosted to a grand tea. This was an event that highlighted the confidence, cooperation and understanding among the staff no matter what level each one worked and a memorable day.

On 5th June 2016, we the staff and the residents thought about what could be done in order to "be a Green Ambassador" So we planted saplings in our campus and joined the race to make the world a better place.

All the official visitors to the hostel had this to say about PWWH

It is neat and clean, and well maintained
- Ms. Promila, Member DCW

Inspected the whole premises including the residential complex and the 4 shops. It is well maintained. Ms. Leela Bhatt DO, W& CD

present made the hall resound with joy and happiness.

On 13th Jan.2016, the festival Lohri known as the Bonfire festival as well as one of the greatest festival in Delhi and Haryana was celebrated in the hostel with the initiatives taken by some of the residents. Most of the residents participated and they all enjoyed. A collection of music was played and they danced and had a refreshing day with fun and food. Each one demonstrated her own style and ways of dancing thus highlighting the diversity in the hostel which ultimately pinned down on unity in diversity of a happy home with sincere bonding.

Be a Green Ambassador:

To encourage the gardeners of all departments the Youth of the YWCA of Delhi organised a competition on 04.06.2016 where all gardeners with the cooperation of staff strived to create green corners in various locations of the General Administration of the Y at Ashoka Road Campus. The PWWH Gardener Mr. Shiv Sagar and his team of 5 staff won the first place for creating the YWCA Park under a shady tree, and he was crowned the Green Ambassador

I am satisfied and appreciate the good management of the hostel, the clean and safety environment provided for the women.-Ms. Dr. Surbhi Singh, Member Inquiry Commission for Women Safety.

On 30th Jan, 2016. The Chairperson and Administrative Secretary made a surprise visit to PWWH with a cake in appreciation of the hard work of the staff. On the same day Ms. Leela Bhatt, Mr. Rajesh Kapoor and Mr. Subhash Gautam from Women and Child Development of the Government of Delhi came for inspection with the agenda to have a look at the shops and guest rooms in which they were planning to conduct Counselling for Rape victims. Since the Chairperson Ms. Mary Hope and the Administrative Secretary Ms. Kiran Khurana were still with us we were able to place before them the MoU which clearly states that it cannot be acceded to. Besides the space was utilized for empowerment projects as per the MoU and the safety and security of the Residents were



ROHINI WORKING WOMEN'S HOSTEL (RWWH)

Introduction

Rohini Working Women's Hostel is a venture of the Department of Women and Child Development, Government of NCT Delhi, entrusted to the YWCA of Delhi to operate and manage with an expression of interest on 13.03.2011. After getting all infrastructure put in place it was inaugurated on 17th September, 2013 at Sector 22, Rohini and an agreement was made on 28.11.2013 for a term of three years. It became functional in with the aim to provide a "Home Away From Home" and secure environment for women coming from various part of India. The hostel has a capacity for 110 residents. At present 75 residents from NIT, Delhi, benefit from the facilities in the hostel.

RWWH is a three-stored building, all rooms are well ventilated with an imposing and beautiful view all around. The overall setting of the building is well planned and beautiful, providing all convenience for the residents to move around comfortably. The rooms are complemented with beds & mattress, necessary table, chair and cupboards. The facilities include mess with variety of meals rich in nutrition, clean drinking water, indoor and outdoor games, T.V and WiFi. Moreover, the housekeeping staff actively and vigilantly performs their task on daily basis to maintain healthy and clean environment.

All the three goals of the Quadrennium are implemented in all its activities throughout the year.

Justice Beyond Borders

The staff and residents make continuous efforts to ensure the "Be Yourself" dictum practised by all regardless of caste, creed or nationality. This comes from the belief that everyone comes out their best when they are comfortable with themselves before they enter into relationship with others.

Visioning with the Youth

All our activities are centred around the youth and their empowerment at all levels.

8th March, 2015 Women's Day – International Women's Day was observed on the 8th of March 2015. The program was successfully conducted with the presence of residents and workers in the premises. This celebration was initiated to remind women's participation and about their value. We take time to uphold the dignity of women while explaining the importance of holding high the moral values. Women were encouraged and advised to hold on to who they are, and reminded the uniqueness and roles of being women in their family and within the society.

24th March, 2015 Holi Celebration – Holi is one of the most widely celebrated festivals in India, with colours and enthusiasm many people celebrated with dance and music, splashing colours and water on one another. In observance of this festival RWWH celebrated Holi with music and dance in the hostel. Dinner was served at the end of celebration. Residents are exuberant and actively participated in the events.

17th September, 2015, Hostel's Day – Hostel Day was celebrated with the participants of RWWH residents and special invitees from YWCA Head office, Department of Women and Child development, and all centre Heads of Department and Co-ordinator. Chair Person gave the Welcome speech addressing all participants and residents of the RWWH performed dance and songs with music and recited poems to suit the mood of the day. Dinner was served at the end of celebration.



✓ **Christmas Celebration** – Christmas was celebrated in commemoration of the Birth of

Jesus, the RWWH also celebrated by decorating the hostel with Christmas tree, lights, balloons, color papers etc. A short fellowship meal with sharing was held.



Disaster Management Training – Disaster management training was held in RWWH to help the residents to face possible incidents that can happen within the premises. The training session was done in theory and practical, the resource person gave instructions on how to respond when any disaster strikes and how to respond to the situations.



Be a Green Ambassador

The surrounding areas are peaceful providing a restful and calm environment for residents. The workers are alert and always ready to deliver the necessary assistance required by the residents. The concern for residents takes priority within the premises. RWWH focuses on homely and healthy environment with high quality services and sufficient facilities where all women can feel safe and secure as their own home. Plenty of saplings have been planted all around providing the campus a scenic beauty and serene setting.

The gardener took part in the Be A Green Ambassador competition organised by the Youth Department

on the occasion of Environment Day on 04.06.2016. He was assisted by the staff to create a green corner in the Campus of the main office of the YWCA at Ashoka Road, from any and all material he could gather in the campus. It was a memorable day for all gardeners and the staff proving care and concern has no barriers and will go beyond all borders.

Achievements

The pre-paid electricity connection was converted to post-paid connection.

All files, documents, facilities, and staff are well maintained.

The testimony of two residents' records, "Environment and warden are very friendly. Really happy to be here!" says Anukriti

"I am happily staying here because

of the friendly environment. Very peaceful!" says Manami.

Are well gratifying to both the staff and the Management of RWWH

Contract renewed with NIT (1st August to July. 2017)

The following officials visited the premises and recorded their observation as follows:

7th August 2015, Ms. Asha Gandhi, Officer from WCD visited the RWWH and appreciated the neatness and cleanliness.

Ms. Sarika Chaudary, DCW with Mr Paul also visited RWWH who also acknowledged the neat and clean environment

16th June, 2016, GS and Chairperson made a visit and gave valuable and noteworthy guidance for maintenance

of files and documents of the RWWH.

The Working Women's Hostel Committee expresses its thanks and appreciation to the Staff of the Hostels and General Administration for being attentive at all times to ensure best services with a smile to all who need their help and cooperation.

The President, Members of the Board of Management and other committees have all had a share to make the hostels a home away from home in their own way by cooperation, guidance and encouragement extended from time to time, and we appreciate and look forward to more of its kind.

The Almighty has stood by us through thick and thin and helped us to swim through many an ordeal and brought us to a safe landing always, to Him be all praise and thanksgiving now and always.



From right to left: Ms. Salima Khan, Co-ordinator RWWH, Ms. Ruth Samte, ARS RWWH, Ms. Soumya, ARS RWWH, Mr. Devender Kumar, Establishment Staff



WWHs Committee Members

Ms. Mary Hope – Chairperson
 Ms. Bhavna Kumar – Co Chairperson
 Ms. M. Deva Priya
 Ms. Nisha Samuel
 Ms. Parmeshwari
 Ms. Sushma Ramswamy

Ex Officio

Ms. Geetha Joseph Chacko – President
 Ms. Shashi Obeid – General Secretary
 Ms. Kiran Khurana – Administrative Secretary
 Ms. Rita Das Gupta – HOD JWWH
 Ms. Rose Jha – HOD CHWW
 Ms. Lun Samte – Coordinator PWWH
 Ms. Salima Khan – Coordinator RWWH

Women Training Institute (WTI)

Each year the students and the staff of the WTI, go through a whirlwind of activities and before we know it, the year is over! Even though there are times when our boat rocks due to the winds of change but by God's Grace we sail through. WTI enrolls a large number of students each year coming from all walks of life with a desire to learn skills which would empower them in the future. This is exactly what we at WTI aim at doing.

There are many courses that are popular and in great demand, e.g. Office Management, Fashion Technology, Beauty Culture, Languages like French and German, Travel and Tourism, Ticketing, Medical Lab Technology to name some. A YWCA Diploma is awarded to the students at the end of the session for each of these courses

The highlight of the session, this year has been finally getting an Affiliation from the Indian Medical Association (IMA) for a two-year diploma in Medical Lab Technology.

Fashion Technology Department
The students of the FT Department along with their faculty, visited various Exhibitions like "BRIDAL ASIA" at The Ashok Hotel and visited to the various Emporia.

A Seri Culture workshop was conducted by Mr. Ashish Srivastava, Director, Fabric Station, in January 2016 for FT students in Constantia Hall.

Beauty Culture Department
The students of the Beauty Culture course, attended a Seminar by DIVA held at Eros Hotel Nehru Place along with Ms Divya Kalra, Ms Ananta Khurana and Ms Meenakshi Rani. Several Workshops were conducted at the WTI by companies like Krylon and Matrix for product orientation, 'Highlighting' and artificial hair extension.

The Beauty Culture students did an 'Earn while you Learn' exercise in the institute on 24th October 2015. A competition on 'Contemporary Bridal Make-over' was organised in February 2016.

Medical Lab Technology

The Christian Medical Association of India (CMAI), conducted an OPD Management assessment exercise called 'Kayakalp' at the RML Hospital, OPD in October 2015. Dr. Sarika Mohun from CMAI asked for volunteers from our MLT students. After taking consent from the parents of MLT students, Dr. Sarika and Dr. Neha conducted an orientation with them. The first set of volunteers started from 26th Oct 2015. The student volunteers were given a stipend to meet their out of pocket expenses for transport and lunch and were awarded certificates of participation at the end of the programme by Dr. Ritu, Dr. Neha and Mr Lokesh of CMAI.

Placement Cell

The Placement Cell has been very

active this year, four rounds of Campus Interviews have been held – in September and October 2015, when some students were placed from the last batch. In May and July 2016 a fresh rounds of Campus Interviews were held and more than 60 students have been placed so far.

In view of this large number of placements the Chairperson, Ms Zarina Baziel met the newly placed students to encourage them and to talk about their experiences at work. Over 40 of the newly placed girls came and many of them shared their experiences, needless to say that it was really heartening for both the faculty and students who had been short-listed and were waiting to join.

The second HR Meet was held on 17th June 2016 in which HR Heads from 33 reputed companies participated. This was a very welcome exchange of ideas and expectations from the HR Heads of these companies.

The students and the staff participated whole-heartedly in various activities of YWCA of Delhi like the Blood Donations Camp and the International Youth Day organised by the Youth Department. 50 students along with teachers participated in the 'One Billion Rising' event organized by PASI at Janakpuri. The 67th Annual Chrysanthemum Show held on 5th December 2015, saw active participation by the students and staff of the WTI. The Inter-Faith Dialogue held in August 2016

by REC, in which Ms Gurinder Kaur, the co-ordinator for Fashion Technology was one of the speakers.

The Convocation for students of the 2014-15 batch, was held on 21st November 2015. The Chief Guest for the occasion was Dr.Chona, Founder Director of TAMANA Association. Diplomas were awarded to the students who had passed out.

The Annual Day Function of the WTI was held on 12th March 2016. Students from all departments participated, and made it a grand suc-

cess. The 'piece de resistance' was the fabulous fashion show put up by the students of Fashion Technology, each and every costume was designed and stitched by the students themselves, the make-up was by our Beauty Culture students. Ms Elizabeth Nanda, Head HR & Training, FabIndia Overseas Pvt. Ltd was the chief guest.

Various activities took place in the WTI all through the year, competitions like Rangoli and folder-making, Ad O Mania and singing were held.

Some significant Workshops and

Guest Lectures were, a talk by Gen P K Saighal, he spoke about motivating 'Gen Next', Ms.PreetiMonga, Chief Executive Officer, 'Silver Linings' conducted a workshop on 'Empowering Themselves'. Ms Monga, a role model for all of us, is herself visually challenged and works on empowering other visually challenged women.

A two-day Workshop was conducted by Dr Gulshan Sharma, Director General ICSI for Office Management Students. A free workshop by WEBYDO was conducted for our students in which they were taught how to design



Ms Dharna Anand



Ms. Anshu Manga



Ms. Kanwalpreet Kaur



Sitting L to R: Ms Gurinder K, Ms Shashi O (GS), Ms Geetha J Chacko (President), Ms Kiran K. (AS), Ms Anita K (DD), Ms Shveta B.

Standing 1st Row L to R : Ms Monika R, Ms Jyoti, Ms Roshan Bala, Ms Aarti, T, Ms Manisha, Ms Jolly J, Ms Deepti C, Ms Priyanka S, Ms Asmita M, Ms Babita V, Ms Dimpy M, Ms Ananta K.

Standing 2nd Row L to R: Ms Beena, Mr Bimlesh R, Ms Divya K, Ms Vandana R, Ms Chesta, Ms Ruby R, Ms Simranjeet K, Ms Deepa K and Ms Nikita G.

a Web page. A Workshop was conducted for WTI students on 'Social Media and Mobile Etiquette'

Several Health and Fitness programmes were held, like the Awareness Programme on Breast Cancer and 'Reducing stress and increase efficiency with heartfulness meditation'.

Alumni of our DMLT and IT classes met the current students and shared valuable experiences.

The Delhi Police conducted a three-day training in Self-Defence for our students. The Delhi Police along with an NGO named 'EkKaamDeshkeNaam' conducted a 45-minute workshop on the usage and importance of the 'HimmatApp'. Some of the staff and CRs of all the Courses attended this and learnt how to download it and use it.

Teachers of all the courses of WTI participated in the Careers Guidance Fair 2016 held on 28th and 29th April 2016, where a stall had been put up by the WTI. This fair was organized by the Delhi Sikh Gurdwara Management Committee in the Gurdwara Rakab Ganj Sahib Complex. It was a very well organized event, our staff gained good experience and knowledge by meeting heads of other institutes and counselling students who visited the Fair. Apart from these in-house activities a few excursions were conducted. WTI students and staff members went for a day's excursion to Family Kingdom, Ballabhgarh on 29th January 2016.

Students of OM, BC and MLT participated in the Rashtriya Sanskriti Mahotsav at the IGNCA.

WTI Committee Members	Ex Officio
Ms. Zarina Bazliel – Chairperson	Ms. Geetha Joseph Chacko – President
Ms. Hazel Siromoni – Co Chairperson	Ms. Shashi Obeid – General Secretary
Ms. Meeta Rai	Ms. Anita Keskar – Deputy Director
Ms. Lalita Sen Joshua	
Ms. Feba Alina Thomas	
Ms. Sylvia Lal	

The Youth Committee is the promoter of great participation of youth in the programmes of YWCA of Delhi which enables them to understand the importance of their active participation leading to social, political and economic development in the society.

The Youth Committee through its various programme organised outreach programmes, alongwith UDP and RDP and with students of WTI & Neighbourhood School to understand and to contribute for the cause of **Justice Beyond Borders:**

Painting Competition and Calendar Making



A Painting Competition was organized on 5th December, 2015 on the theme 67th Chrysanthemum Show, "BetianKhiltiRahen". There were 36 paintings from the WTI, UDP, RDP & Neighbourhood School. On the occasion of the Chrysanthemum Show, these Paintings were judged by Dr. Shakuntala David, President of YWCA of India, Ms. Irene Simon, Vice President of YWCA of Delhi and Ms. Biny Roy, Member of YWCA and FRAP Committee. 3 paintings from each department were declared as 1st 2nd and 3rd prize winners. These 12 Paintings which won 1st 2nd and

3rd prizes from each department were included in the Calendar for 2016 of YWCA of Delhi, made by the Youth Department. 300 copies of the calendar were made and distributed. These calendars on our tables have been reminding us throughout the year that for bringing up our daughters it is so important that their aspirations and their desires are given free wings to bloom.

Visit to St. Mary's Home on 19th March, 2016



In line of efforts to understand justice beyond borders, we devoted a little time from our schedule, to be with those in the last lapse of their lives. The Youth Committee Members (Ms. Feba Alina Thomas, Ms. Asha Mary Kuruvilla, Ms. Nutan Chopra and Ms. Mary Hope) visited the St. Mary's Home to celebrate International Women's Day on 19th March, 2016. Youth HOD, Ms. Renuka Das accompanied them. The Committee



Members carried fruits for the old inmates of St. Mary's Home and reached there at 4.00 p.m. Ms. Bindiya, Superintendent, welcomed the Committee Members. She helped the Committee Members to visit each and every inmate in their rooms. There were only 9 inmates. A 100 years old lady mesmerized everyone through her singing of a hymn. Chairperson, Ms. Feba Alina Thomas and Member, Ms. Asha Mary Kuruvilla pleased her with their singing of a Christian hymn. All the inmates were happy to meet the Committee Members and willingly got photographed with them.

Blood Donation Camp on April 13, 2016



The Youth Department of YWCA of Delhi organized Blood Donation Camp in coordination with the Indian Red Cross Society on April 13, 2016 at Constantia Hall. There was a ten Members team from the Indian Red Cross Society present to identify the blood donors and take their blood. Out of the 174 WTI Students only 10 students were found fit to donate blood. Most of them were found underweight and their hemoglobin level was found low. Since some of them were on fast they were

not allowed to donate blood. One gentleman came from outside and donated blood. 4 staff members from YWCA also donated blood. Arrangement of refreshment (Frooti, Banana and Good Day Biscuits) was done for the blood donors. The event started at 10.30 a.m. and finished at 3 p.m. Lunch was served to all the ten members of Indian Red Cross Society. Dr. Jasbir Singh was very thankful and found the gesture impressive.

One of the endeavours of the Youth Committee is to **'BE A GREEN AMBASSADOR'** of endeavours. The youth being the future citizen have realized the importance of environmental issues. In line of this, the World Environment Day Celebration (4th June, 2016) was celebrated in a unique manner this year. 4th June 2016 (Environment Day) was a memorable day in the YWCA of Delhi with the Youth Department deciding to celebrate the "World Environment Day" by inviting the gardeners of departments to come together for a display of their aesthetic sense with pots and plants, in order to recognize their service to the Association in their own way.

The gardeners from WTI, CHWW, PWWH, BTFH and JWWH were the centre of attraction for the day.

The staff represented from all the departments in the main premises of the Y joined in to make the day more meaningful.

It all began with a prayer led by Ms. Rita Agarwal in the lobby of the Reception area.

The fun started with a draw of lots by the gardeners to precisely fix the location where they would display their talents from location 1 to 5. Then there was another draw of lots by each Gardener to choose 4 staff members from the different departments to assist them.

Once the group of 5 with 5 in each group were decided all dispersed to various nook and corner of the Ashoka Road premises of the Y to grab the best they could and it was fun to see staff and gardeners running here and there to get hold of whatever they could lay hands on. Even the personal vehicle was used by Ms. Rita Aggarwal and her team as they could not carry the pots themselves.

Team spirit, consideration for each other, and support for one another, these traits if you have not witnessed before, this was the day to see it and believe for yourself and it was the first and best of its kind. Once preparations were done, the judge for the day, Mr. Katyal, Deputy Director – CPWD – Horticulture, graciously took rounds judging each group on their display, variety, allocation, symmetry, message etc. And Mr. Shiv Sagar, the Gardener of Priyadarshini Hostel and his group who designed the YWCA Park in display No:1, won the race.

After announcing the result and gifting the winner the participating Gardeners and the staff were all given token gifts for their efforts.

Ms. Arunita took control of the entire programme in the absence of the HoD

and ensured the day was enriching in every aspect in spite of the scorching heat and the Youth Committee recorded its appreciation and thanks to Ms. Arunita.

International Youth Day on 12th August, 2016:

International Youth Day was celebrated with great fervor on 12th August, 2016 at Constantia Hall at 2 p.m. The programme began with lamp lighting ceremony and a hymn "Enter rejoice and come in". Welcome address was given by the President of YWCA of Delhi, Ms. Geetha Joseph Chacko. The Youth Chairperson, Ms. Feba Alina Thomas led us in prayer. She also introduced the Youth Icons who were felicitated by Ms. Geetha Joseph Chacko.

Three Youth Icons, Dr. Sakshi Sharma, wellness expert, Ms. Akanksha Negi, television celebrity and Mr. Reginald Vijay Milton, Music Director and composer, were invited to address the audience with their success stories. All of them gave the same message to youngsters that they should follow their aspiration come what may. They were also judges of the Dance Competition held on International Youth Day with a theme



“Empowerment of Youth towards Entrepreneurship”. 7 Departments (CHWW, JWWH, PWWH, RWWH, UDP, RDP and WTI) participated in a Group Dance competition.

One of the Youth Icons, Mr. Reginald V. Milton played Youth Anthem which he made for YWCA. He was greatly appreciated for this composition.

Ms. Sumathi Morgan, one of the judges, was appreciated for being there for the Y at all times, particularly in this effort to highlight the theme, “Empowerment of Youth towards Entrepreneurship” in the dance form which all thought at first was just not comprehensible. She was further appreciated for her efforts to spend a whole day with representatives of each department

and demonstrating to them how the theme could be easily transformed into creative movements.

Dr. Shakuntala David, President of National YWCA, addressed the youngsters with the message that the youngsters should give wings to their aspirations, fly high and dare to be different and face challenges. She distributed certificates and small gifts to all the participants.

The following departments won the Trophies which were given by the President of YWCA of Delhi, Ms. Geetha Joseph Chacko:

1st Place Winner was Women’s Training Institute

1ST Runner up was Rohini Working Women’s Hostel

2nd Runner up was Urban Development Project

Ms. Mary Hope, Board Member, gave vote of thanks and appreciated everyone’s presence in the programme. The Programme ended with a song “We are happy sisters” and refreshment for all. There was a gathering of 125 people.

Vote of Thanks:

I would like to place on record my heartfelt thanks and appreciation to the President (Ms. Geetha J. Chacko) and General Secretary (Ms. Shashi Obeid) for being our strength in materializing the programmes of Youth.



YOUTH Committee Members	Ex Officio
Ms. Feba Alina Thomas – Chairperson	Ms. Geetha Joseph Chacko – President
Ms. Mary Hope – Co Chairperson	Ms. Shashi Obeid – General Secretary
Ms. Prerna P. Dayal	Ms. Renuka Das - HOD
Ms. Asha Mary Kuruvilla	
Ms. Nutan Chopra	
Ms. Nitika Joseph	



Mr. Dilip Kumar



Mr. Naveen Chand



Mr. Guman Singh



Left to Right: Mr. Jacob George, Ms. Shashi Obeid, Ms. Geetha Joseph Chacko, Ms. Kiran Khurana, Ms. Sarita Sharma
Standing Left to Right: Mr. Bimlesh Rai, Mr. John Rodrigues, Mr. Jai Narain Prasad, Ms. Gaurawati, Ms. Nancy Dass



Mr. M.J. Thomas



Left to Right: Mr. Amit Ranjan, Ms. Shashi Obeid, Ms. Geetha Joseph Chacko, Ms. Kiran Khurana, Ms. Sweety Dogra
Standing Left to Right: Mr. Wilson Cherian, Mr. Dushyant Sharma, Mr. Bimlesh Rai, Mr. Mukesh Kumar Yadav, Mr. Jogesh Batra



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