



**THINK  
ACT  
INSPIRE**

# **ANNUAL REPORT**

## **2017-2018**



**YWCA OF DELHI**





THINK  
ACT  
INSPIRE

ANNUAL REPORT  
2017-2018

YWCA OF DELHI



I HAVE  
A  
POWER.



SO I CAN  
STAND  
AGAINST  
VIOLENCE

# Guiding Principles

**Placing women empowerment at the centre of the work**

**Recognising the equal value of all Human being**

**Preserving the Christian foundation and being inclusive**

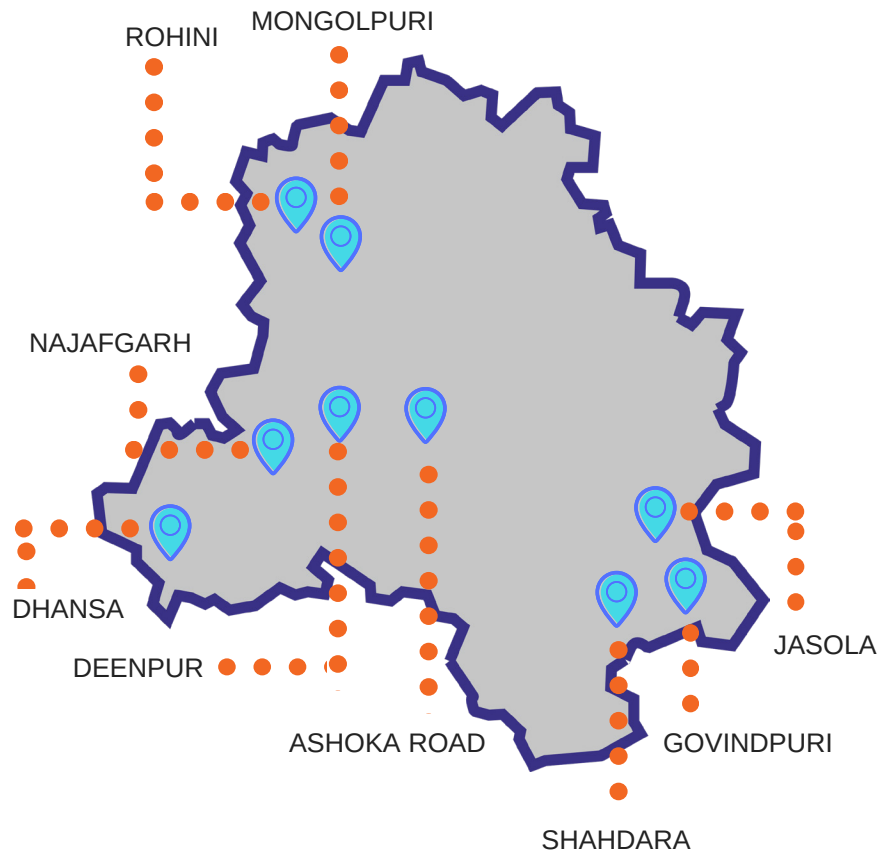
**Respecting Diversity and practicing tolerance mutual respect and integrity**

**Upholding human rights principle or participation, non-discrimination and accountability**

**Practicing inter-generational, transformative and shared leadership**

**Promoting volunteerism and effective, mutually respectful partnership**

## VISIT US AT OUR CENTRES



## TABLE OF CONTENT

Visit us at our centres

### I. The Big Picture

From the President's Desk  
From the General Secretary's Desk  
Nominating Committee Report  
Personnel Committee Report  
Building Committee Report

### II. Stories of Change

Youth Leadership  
Women's Training Institute  
Vocational Training Institute  
Public Affairs and Social Issues  
Community Development Programme  
Shelter Homes

- Raj Kumari Amrit Kaur Project
- Matritava Chaaya
- Working Women's Hostel
- Centenary Working Women's Hostel
- Jasola Working Women's Hostel
- Priyadarshini Working Women's Hostel
- Rohini Working Women's Hostel

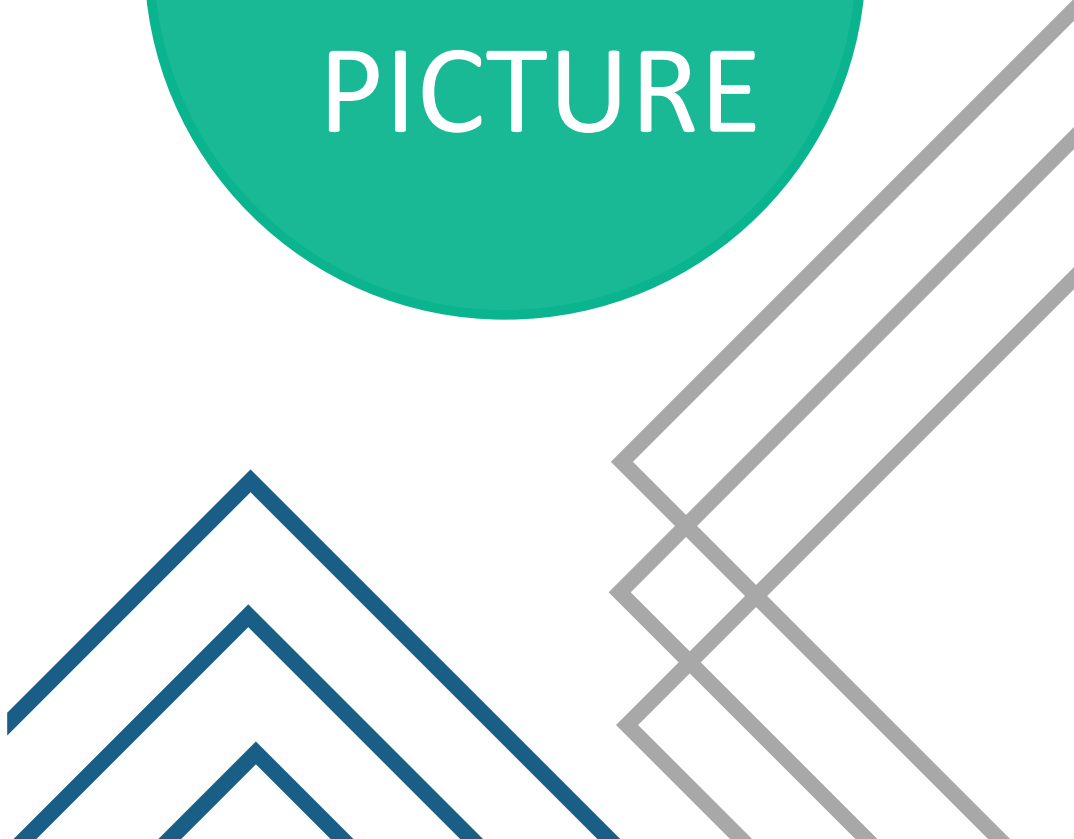
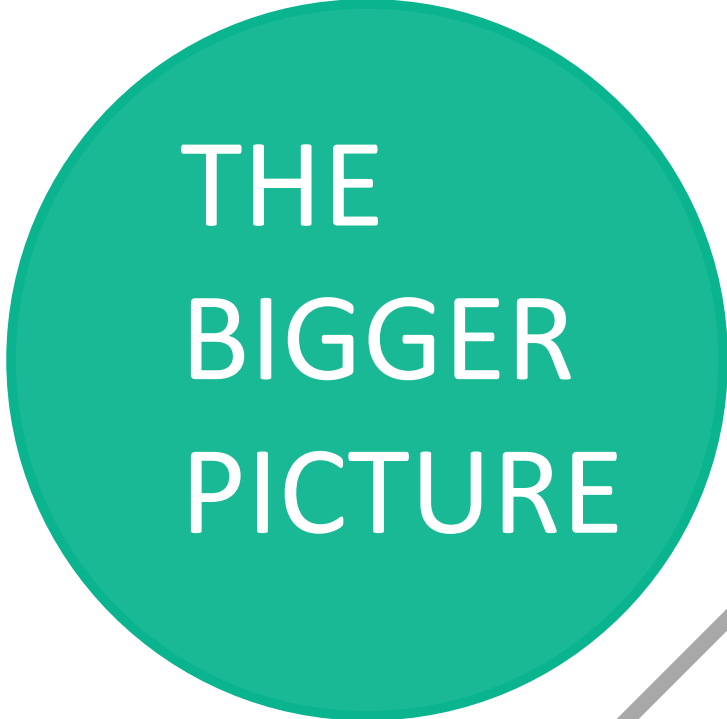

Religious Education  
Membership and Programme  
Fundraising and Publicity

### III. Financial Statement

Treasurer Report  
Balance Sheet

### VI. Team

Board of Management  
Department Committee  
Executive Team Management



THE  
BIGGER  
PICTURE







**MESSAGE FROM THE PRESIDENT**  
**THINK ACT INSPIRE**  
**2017-18**

10

At YWCA of Delhi in this past year we have worked very hard in being thought leaders with an agenda to act upon our vision and mission laid down almost 10 decades ago with an outcome to inspire more and more young women to be able to empower themselves holistically not just in thought but in spirit and action.

This year was filled with many moments of expressing our gratitude to our Lord and master for being in charge for our accomplishments as much as challenging situations. Many a times it took much courage and boldness in taking tough decisions. This verse very much was a promise from our Lord this year 1<sup>st</sup> Chronical 28:20, David also said to Solomon his son, "Be strong and courageous, and do the work. Do not be afraid or discouraged, for the Lord God, my God is with you. He will not fail you or forsake you until all the work for the service of the temple of the Lord is finished."

A few highlights of this year to share with you are completion certificate for our Dwarka project leading to VTI opening with collaboration with ATDC, AAA, Raunak Academy, Delhi University college, Aditi Mahavidyalya and offering our very own courses in VTI with 112 enrolments already.

Reallocation of resources in a meaningful, productive way and to increase efficiency in various departments but to especially to mention wherein UDP and RDP were combined to become a stronger force as community development program which will allow to be able to present a bigger picture to increase more funding opportunity as well as conduct programs that are in sync to the need of the times more relevant, meaningful with far greater reach.

Focus on good governance through holding training programs, practicing 360 degrees appraisal, revision of personal policy making it more dynamic as much as possible bringing more clarity for facilitating strengthening human resource by capacity building. In line with the good governance we have practiced by having audit done on our Dwarka project which was the biggest project in terms of its size and spend. The objective of the audit is more from being reflective on learning from the whole process of implementation for improvement.

Another milestone this year was apart from JWWH continue to being a star hostel but also CHWW joining the league with showcasing 100% occupancy. I am sure at one of our very important and hugely successful event this year led by FRAP committee carefully chose a very meaningful theme

which I am sure you might have had the opportunity to reflect on which was “Karo Na Nari Ka Apmaan Pura do usko Sammaan”. This theme is very deep and is extremely important that we reflect and practice it with ourselves and with our fellow women especially on the word “Pura” that is completely. 1 Thessalonians 5:11 so clearly speaks to us, “Therefore encourage one another and build each other up, just as in fact you are doing”.

Every year YWCA of Delhi is transacting or coming in touch with approx. 5000 people through our various departments, projects, This year February 2018 the National Convention was held and laid out the Quadrennium goals and as YWCA of Delhi we have been very mindful on our decisions, activities and initiatives be aligned to these goals. For 2018-19 as per the action plan given to focus on prevention, information material, training and sensitizing and taking a stand.

I sincerely hope that while you read through this report of sharing’s, narratives of experiences and activities that was carried by our very dynamic Y team hoping to inspire you to be more engaged in a meaningful way. Ecclesiastes 4:9-12 says Two are better than one, because they have a good return for their labor: If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up. Also, if two lie together, they will keep warm, but how can one keep warm alone? Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.

In my closing I also do want to share that we serve as volunteers that is freely offer to do something but along with this comes our personal accountability with responsibility. I will once again refer to our Holy Scripture our Bible for reflection and guidance Romans 14:12 So then. each of us will give an account of ourselves to God.

We have to ask ourselves of what we see ourselves doing here by putting that thought praying on it and then acting on what we are led by the Lord inspiring ourselves but also inspiring others through our action. This is like a circle of service with love when we imbibe all the three important aspects.

**Hazel Siromoni**  
President, YWCA of Delhi



## FROM THE GENERAL SECRETARY'S DESK

12

*"Forget about your likability. If you start thinking about being likable, you're not going to tell your story honestly because you're going to be so concerned with not offending, and that's going to ruin your stories."*

Chimamanda Ngozi Adichie

The story of YWCA of Delhi during the year 2017-18 has been about being honest with ourselves. We introspected and took the courage to embrace our weaknesses and resolved to act on unpalatable decisions to do justice to our calling, to help us be better in all that we do and to inspire stories of change.

It was an important year as we revisited and re-strategized our efforts to make YWCA of Delhi more relevant in the changing social, economic and political context. We had to respond by making ourselves more transparent, competitive and resource efficient while addressing our mission and quadrannual priority of Women against violence. We started taking steps to increase our resource efficiency by bringing similar programmes together and promoting inter-department collaborations for shared learning. We initiated streamlining the administrative process through setting up and upgrading new and existing processes, policies and system. We explored many new avenues of new partnership and collaboration to increase our reach.

The Women's Training Institute in Ashoka Road, last year re-positioned itself to ensure a safe space to learn for young girls and to impart skills for livelihood, skills of navigating through societal expectations and being agents of change. What makes us different from other institutes is the nature of our engagements with students. We learnt and acknowledged that mental health is an important issue to consider while working with the young people. We also learnt that we could not address mental health with ad-hoc strategies but to address it in a long-term institutional set up. The appointment of a full time Counsellor for students, staff and the faculty members was a major milestone. We have life skills workshops that are now being integrated systematically into

the course curriculum. Beginning of the year 2018 saw the Vocational Training Institute in Dwarka become operational with the potential to reach out to more young people.

Last year , we renewed our commitment towards building young women and girls leadership where the youth team engaged with young boys calling them to challenge gender stereotypes through innovative programmes like “the baking stereotypes” , partnering with interns and using media to highlight the priority areas for responding on Women against violence.

At the last year AGM, conversations were stirred around moving to new and needy geographical areas to implement the Rural Development Programmes. This conversation was taken a step forward through an evaluation study that extended beyond Rural Development Programme to encompass the Urban Development Programme. The evidence generated guided our efforts to merge the two departments and develop a unified Community Development Programme strategy for improved outcome and impact.

YWCA of Delhi has also been re-positioning itself in terms of it polices. We are and have been struggling to undo some of our activities that reinstate patriarchal values but in small ways our policies reflect our small steps in challenging them. For example, we have introduced paid paternity leave in the personnel policy.

A lot of these changes has inconvenienced us since the last year has been particularly a difficult time and the paths that we choose are little unfamiliar to us. However, we do believe that our Lords promises stands and in Him all things are possible.

**Abha Ekka**

General Secretary, YWCA of Delhi



## NOMINATING COMMITTEE REPORT

By the grace of God, and by the support of all the members of the Nominating Committee we were able to handle most of the queries and corrections sent to us. In fact, we are thankful to all the YWCA of Delhi members and members from the National YWCA who have helped us to do justice to the eligibility list and conduct a smooth election.

I think this was the first time that we had to send three sets of eligibility lists. This was because we received the new directions regarding membership and eligibility from the National YWCA, only after I had asked them regarding a member's eligibility. We therefore had to correct the first Eligibility List and change the date for Elections. We also had to send another Notice for change in the date for Nominations to be sent.

14

The Nominating Committee (NC) had its first meeting, an orientation meeting, to understand the role and functioning of the Nominating Committee, in May 2018. We started the Election process with a study of the Constitution and the Election Manual so that all the seven members could understand their responsibilities and work together, as some of us were not clear about the Election process. The membership committee handed over the membership list to us consisting of the present electoral members and Associate members. As we checked through the lists and the membership forms, we found that some information was incomplete and wrong. We also had made certain errors as the new directions from the National YWCA were different. Thus, the Electoral members were first increased and then reduced. The final Eligibility List consisted of only 103 members. This was due to the electoral list which mentioned 'renewal' and not 'new' for a few names, although they had NOT completed one year as on April 2018.

The list of Electoral members was sent to all the Electoral members by post along with the biodata and the eligibility criteria for corrections and queries. We had to send a 2<sup>nd</sup> & 3<sup>rd</sup> list in order to include the corrections and also to satisfy the new directive on Elections that were passed in the National Board Meeting in March 2018. It was unfortunate that several members did not stick to the deadline and sent in their queries and complaints even after the final date. We also informed the members regarding existing vacancies and continuing Members, and to nominate members for the vacant positions. Total Board Members were 15. The vacancies for the year 2018- 2019 were:

- Office Bearer: - 6
- Members for Board - 5
- Nominating Committee:
  - i. Chairperson- 1
  - ii. Member from Board - 1
  - iii. General Membership- 4

1. Dr. Jyotsna Chatterjee (Chairperson)
2. Ms. Vanaja Gabriel
3. Ms. Dolly Solomon
4. Ms. Mercy Rao
5. Ms. Rita Solomon
6. Ms. Mary Michael
7. Ms. Savita M. David

In the Nominating Committee, the continuing member was Ms. Mary Michael.

The list of nominated members for all posts with biodata, were sent to all members, to seek their consent to stand. The Nominating Committee had a difficult time as there were regrets from several members who were nominated. Alternatives needed to be found which was also difficult as members had their own preferences for posts or made straight forward refusal.

We were also hindered by the small number of nominations received -48 of which several names were nominated due to personal interest with no reference to the list provided as these names were not on the list. This reflected the callous attitude of the members towards elections.

To find a candidate for the Nominating Committee and for the posts of President and Vice-President, was a difficult task. We needed to ask YWCA constitutional experts to inform us as to whether the Nominating Committee had the discretion to choose others from the nominations we had received. The problem was that the members with the highest nominations were 39, 40 and the next following ones were 5, 3, 2, and 1. It has been a very difficult task for Nominating Committee to prepare the final list. The post of the President and Recording Secretary had therefore to be shown as uncontested. The YWCA Delhi Constitution says that no seat should be uncontested. We had to therefore consult experts who informed us that if these seats were more than 50% then they could be uncontested. The President received 70% votes and the Recording Secretary 73% votes. We had no other option but to declare them as uncontested.

The YWCA of Delhi Board needs to thoroughly discuss the Election process in order to remove the hurdles and simplify it. The election process also should provide for some criteria for the selection of candidates who are qualified and understand the functions of the posts they are being nominated for.

The Nominating Committee has tried its best to provide members a list without prejudice or bias, and have worked together despite all criticisms and sarcasms, to dutifully complete the election process, appoint tellers, request the General Secretary to provide us with the necessary support for conducting the elections on the 15<sup>th</sup> of September, 2018, smoothly and fairly. The list of members nominated were thus displayed at the YWCA reception desk and all arrangements were made by the Delhi YWCA staff at the Harmony Lounge for the Elections. The Nominating Committee members were ready for holding the Elections

from 9 am, and had completed the process by 8 pm, complete with counting and preparing the winning list. At 8:30 pm, as required, we sent the Election results to all by email.

We thank all the YWCA Delhi members who have supported us, suggested ways to ensure a correct list and the possibility to conduct the Elections without any hitch. We also thank the General Secretary and all the YWCA staff who have helped us in this process by providing necessary support and the comfort we required. A special thanks to Ms. Lun Samte, our very own secretary for helping us, night and day without any complaint.

The Nominating Committeemembers- Ms. Vanaja Gabriel, Ms. Mary Michael, Ms. Dolly Solomon, Ms. Savita M. David, Ms. Rita Solomon, and Ms. Mercy Rao have worked together with me to make this Election possible, keeping in mind the words of God, to be fair and just. I thank you all.

Phil. 4:8-9 *Finally, brethren, whatever is true, whatever is honorable, whatever is right, whatever is pure, whatever is lovely, whatever is of good repute, if there is any excellence and if anything, is worthy of praise, dwell on these things. The things you have learned and received and heard and seen in me, practice these things, and the God of peace will be with you.*

16

**Dr. Jyotsna Chatterji**

Chairperson,  
Nominating Committee, 2017-2018  
YWCA of Delhi

## PERSONNEL COMMITTEE'S ANNUAL REPORT

The skill set, the creativity and the dedication of the management team and the employees play a key role towards the success of an organization. The Personnel Committee attempts to ensure that the organization has the people with right competence in the right positions to leverage the skills, experience and spirit of teamwork of individuals towards effective contribution in and for the organization. In addition to making sure that adequate staff is available with the departments at all times, the PC takes the responsibility of creating a challenging, yet balanced work environment for all employees of the YWCA of Delhi – something that is essential for a motivated work force.

The year (2017-18) has witnessed God's faithfulness as the Personnel Committee comprised committed members, who actively participated in the meetings towards significant contributions based on their personal expertise, skills and experiences required for the affairs of the PC. We strongly believed that the strength of one's conviction determines success; and conviction is a function of confidence the individual has in the support the organization extends to him/her, in times of need. Over the years, the PC has worked to foster a relationship of mutual respect and understanding between the employees, this is a task that remains at the core of its value system and one to which it is committed. Further, the Committee recognizes the commitment of the talented and able staff who discharged their duties to carry forward the mandate, the activities and the services of the YWCA of Delhi.

The DWARKA Project became functional this year, and the role played by the PC in its successful commencement, is a matter of honour for the Committee. In addition to mobilizing the existing staff of YWCA and hiring new, talented individuals, we were successful in driving through collaborations with the Academy of Applied Arts, ATDC, and Raunak Academy for providing training to the students at that center.

This year the major challenge before the personnel committee was the proficient deployment of the additional staff of Rural Development Programme & Urban Development Programme after the overhauling of UDP & RDP as the Community Development Program. Another challenge before the committee was to find an efficient CAO. Due to our limited resources, a decision was taken to appoint a Chartered Accountant, as a consultant to fill in the vacancy. In addition to these, following important decisions were taken by the PC:

1. 360 degree staff appraisal.
2. Engagement of interns for research work.
3. The payment of arrears to the staff of the increment due from April to July 2018 was possible.
4. Finalization of Prevention of Sexual Harassment at Work Place Policy.

5. Revision of Personnel Policy with addition of paternity leave and leave for upgradation of skills.
6. Mediclaim policy of staff through Bajaj Alliance.
7. Financial Support to staff in need.
8. Special leave to staff in medical emergency.
9. Signing an agreement with Aditi Mahavidhyalya, a college of Delhi University for providing vocational training in their college is underway.

The details of the staff in permanent, contractual and project positions are presented in the figure below. There were a total of 155 staff as on October 1, 2017. As a total of 19 staff have left till date the 15 new staff in contractual positions have joined totaling the staff strength as on date as 151.

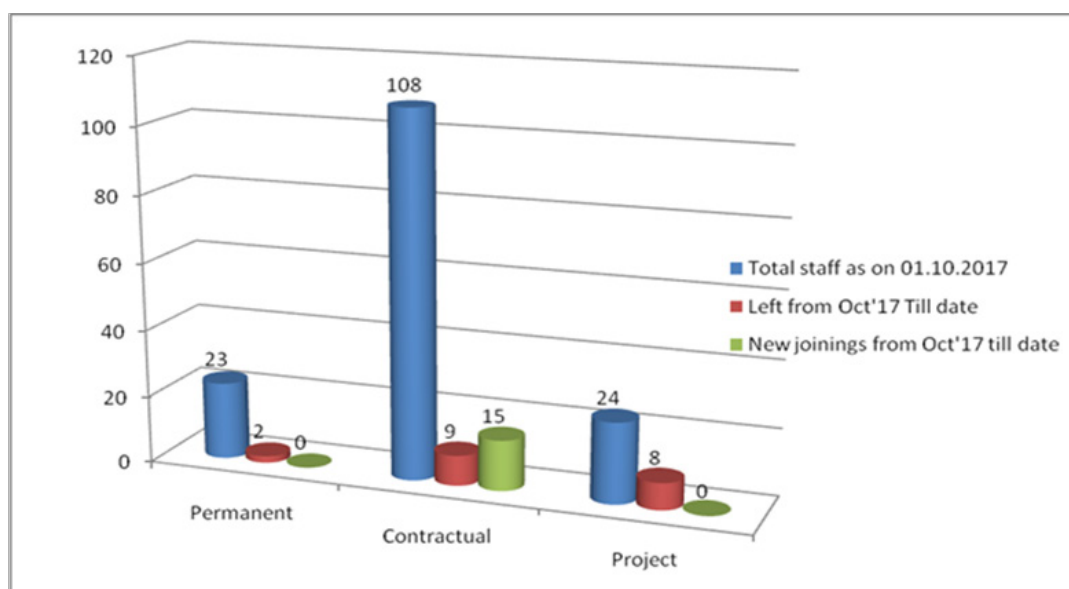


Figure: Staff details at a glance (October 2017 – Sep. 2018)

Above all, there may be a lot that the members envision to accomplish for the organization in the coming few years. As the organization grows and becomes more entrenched in the noble tasks it performs, the dynamism and flexibility required for handling the workforce also increases making the task even more challenging for the PC. However, we are confident that the PC, with an unhinged commitment to delivering the best results and support of the organization as a whole, will overcome such challenges.

As the Chairperson of Personnel Committee, I would like to acknowledge with sincere thanks and appreciation the generous efforts of the members of the Committee and the Ex Officio members, and the understanding, constant guidance, motivation and support received from the Board of Management.

**Dr. Sonajharia Minz**  
Chairperson



## BUILDING COMMITTEE REPORT

The Dream of YWCA of Delhi of constructing the Building for Vocational Training Institute at Dwarka has been fulfilled after receiving the Building Completion Certificate from Delhi Development Authority for VIT, Dwarka. During the reporting year (2017-18) the Building Committee has been involved for the work of building structure, Building Maintenance issues as well as internal decisions on budget, cost, B.O.Q (Bill Of Quantities) and price negotiation with the different contractors, before awarded of work order and finally Bill verifications for new work and maintenance work also.

The following works were completed under the guidance of the Building Committee members.

### **General Administration (G.A) Ashoka Road, New Delhi**

- Painting work in common area (corridor, staircase, pantry & toilets) at 1<sup>st</sup> & 2<sup>nd</sup> floor.
- Painting work in conference Hall-3 at 1<sup>st</sup> Floor.

### **Vocational Training Institute & Working Women Hostel, New Delhi**

- Annual maintenance contract for lifts & UPS.
- Electrical work for air conditioner points.

### **Women Training Institute (WTI) Ashoka Road, New Delhi**

- Cleaning work of rainwater harvesting pit.
- Renovation of beauty culture room.
- Anti-termite treatment work inside office area, class rooms & apron area of the building.

### **Centaury Hostel for Working Women (CHWW) Ashoka Road, New Delhi**

- Structure testing of building.
- Structure Repair (Internal & External) & renovation of toilets. (Tender in progress)
- Appointed the structural consultant for structure repair, renovation of toilets & external/elevation repair work.
- Cleaning work of rainwater harvesting pit.

### **Blue Triangle Family Hostel (BTFH) Ashoka Road, New Delhi:-**

- Dish Wash area completed with Kota stone flooring work and tile wall cladding.
- Window projection work completed.
- Water pressure increased in guest rooms.
- Installation of fire alarm system.

- Interior & external painting. (Work in Progress)
- Cleaning work of rainwater harvesting pit.

#### **Fund Raising and publicity (FRAP) G.A, Ashoka Road, New Delhi:-**

- Internal Painting work in Classes in Room no. 23, 24 & 25.

#### **Dwarka Project**

- Building Completion Certificate received on 24<sup>th</sup> Jan' 2018.
- Project Audit started.

Anti-Termite treatment work:

Anti -termite treatment work in entire internal building with the following method:

1. Drilling and injecting at the backside of the wooden cabinets /panels and injecting the insecticide emulsion.
2. Make the 6" deep hole and 1 foot apart along with the interior wall perimeter of the building.
3. All doors & wooden window frames have treated by making holes around of the frame and injected the chemical.
4. Chemical injected into the Electrical conduit pipes inside of the building.
5. Treated the external soil area and trees, ornamental plants and bushes of the entire campus area.

I take this opportunity to thank the President, Ms. Hazel Siromoni and members of the building committee, the Board of management, General Secretary, Administrative Secretary, and Project Engineer for their valuable support and professional help extended.

**Ms. Kunjamma Mathew**  
(Chairperson)



STORIES  
OF  
CHANGE



## REPORT OF YOUTH DEPARTMENT

### Our Learnings and Way Forward

- Design fun programmes and activities around accepted daily tasks done by women and girls for young boys to challenge gender stereotypes.
- Young people connect better using technology and media

### We celebrate:

- Changing the narrative through partnership with boys.
- Engaging with youth Interns from varied colleges to develop a coffee table book and documentary films highlight nature and extent of abuse women and young girls encounter.

22

### YWCA Calendar Preparation

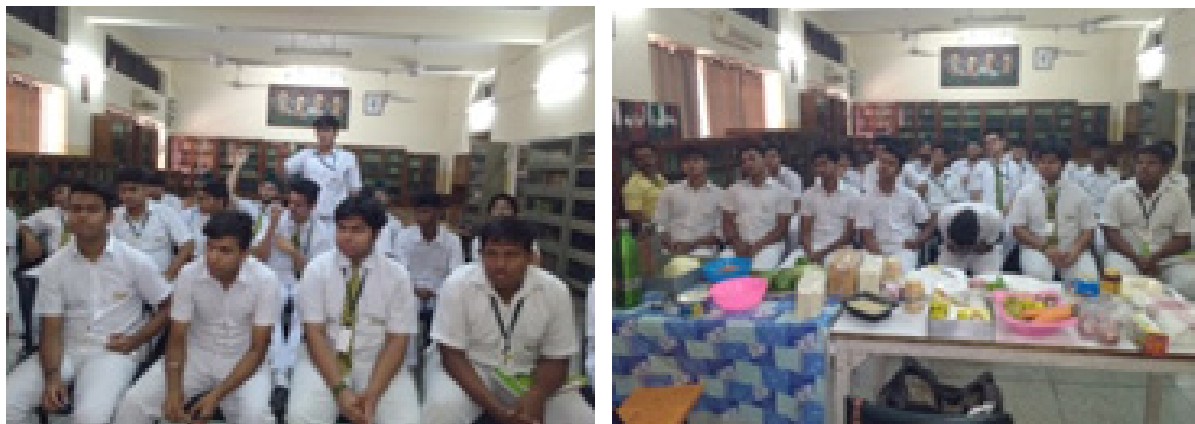
A painting competition was organised for the students of Urban Development Project (UDP), Rural Development Project (RDP) Neighbourhood School of Raj Kumari Amrit Kaur Project and Women's Training Institute (WTI) on 14 November 2017. The theme of the competition was "Women Against Violence". The participants in the age groups varying from 10 years onwards expressed their creative skills with crayons on paper. Three best paintings from each department were selected. The twelve best paintings were printed in the YWCA calendar for 2018. Two hundred calendars were printed. All departments and offices of the YWCA of Delhi were given the calendars and Each HOD have been given calendars for their respective committees.



### Engagement with Boys:

Keeping in mind the convention goal for the quadrennial 2018-2022, A gender sensitization program "Baking Stereotypes" was held for the boys of St Columba's School on 17 May 2018. A group of 35 enthusiastic and excited boys received orientation to be active partners in housework and show their concern towards the family members by doing chores at home.

The program me started on a note of welcome by the Administrator of the Senior School, Mr. Naresh Chopra who with other teachers welcomed the YWCA at the start of the event. After an icebreaker anecdote on why boys should learn cooking learnt the skills of cooking . During the question answers session they all agreed that it is a healthy practice for male family members to be active in household –echoes. Food prepared by boys was served in the staff room and in the office of the administrator. Every bit of the food was relished by the boys, they had a sense of accomplishment and flaunted their skills by claiming who made what.



YES Foundation sent interns to YWCA of Delhi for internship on the theme Media for Social Change for a duration of seven weeks. The seven interns were divided into two teams, four working on the coffee table book and three were working on the documentary film. Mr. Bhibu and Mr. Sudesh came twice to give guidance and professional advice to the interns and also gave advice on the telephone on the queries of the interns. The interns used their mobiles for the entire exercise. No YWCA expenditure was involved.

A for sensitization programme on sexual harassment for the WTI students and another one for the sensitization of boys on how they must respond to instances of Violence against women such as eve teasing and many more issues like this.



## WOMEN'S TRAINING INSTITUTE

### Our Learnings and Way forward 2018-19:

- Have a holistic approach towards educational and vocational training programmes
- Integration of life skills education in the course curriculum
- Be driven by quality and excellence

### We celebrate:

- 1000 students graduated in the academic year 2017-2018 .
- The first batch of students completing Diploma in Medical Lab. Technology affiliated to Indian Medical Association
- 24 companies attended the HR Summit.
- 36 companies participated in the campus placement.
- 700 total admissions for the Session 2018-19 as on 1<sup>st</sup> August 2018
- Collaboration with PASI on issues of female foeticide, prevention of sexual harassment, HIV AIDS.

As we come to the close of another Academic Session, we look back at the past year with grateful and thankful hearts to Our Lord for His steadfast love and amazing grace. We have had a great year in more ways than one.



The Academic Year 2017-2018 for Women's Training Institute began with the Orientation for new students on 26<sup>th</sup> and 27<sup>th</sup> July 2017, approximately 1000 students were enrolled at the beginning of the session. Later, we had a second round of 3 short term Courses (Air Hostess, Air Travel Fares & Diet & Nutrition) in which there were about 80 students altogether.

Classes for all courses began from 1<sup>st</sup> August 2017 and the hustle and bustle began. Setting of Time-Tables, making the Annual planner and the usual beginning of term hiccups !!

A free Pidilite workshop was organized from 12<sup>th</sup> to 14<sup>th</sup> September 2017 for Beauty Culture students on nail art, hair accessories and jewellery making. The students learnt to make jewellery and hair accessories from clay dough.



We are thankful to Ms Blessina Kumar Chairperson PASI who conducted a workshop on TB & HIV/AIDS on 22<sup>nd</sup> September 2017 and then again on 6<sup>th</sup> Dec 2017. Both sessions were very informative and the students benefitted greatly by attending it. PASI conducted a workshop on International Day for Elimination of Violence against Women and South Asian women's Day on the 22<sup>nd</sup> November 2017 in which 150 students and staff participated.

The Youth Department conducted a painting competition on 17<sup>th</sup> November 2017 in which 15 WTI students took part and won prizes as well. Under the 'Earn While You Learn' programme, there was a skin clean-up activity on 5<sup>th</sup> and 6<sup>th</sup> October 2017 conducted by the Beauty Culture students. A lot of students and staff benefited from this.



The Annual Convocation of the Women's Training Institute was a great time for students of 2016-2017 and this was held on 14<sup>th</sup> October 2017 in which 76 Diplomas were handed over to position holders in the Constantia Hall. The Chief Guest on the occasion was Ms Syeda Saiyidain Hameed, former Member of the Planning Commission of India and National Commission for Women. Her Speech was an encouraging one for the students.

A workshop was again conducted for WTI students of Fashion Design by Pidilite on 16<sup>th</sup> and 17<sup>th</sup> October 2017 to teach designing on fabric by cone liner. The resource person gave some great ideas to the students on colouring with different mediums

A Parent-Teacher Meeting was held for WTI students on 15<sup>th</sup> November 2017. This is a day when teachers are able to meet and interact with the parents.



This year we introduced mid-term internship, so the first batch went from 15<sup>th</sup> Nov 2018 and the next batch were sent in January 2018. We have had a mixed response on this from the faculty as some felt the students came back more focused and for some the students became rather casual.

Delhi Traffic Police organized a Road Safety awareness campaign on 9<sup>th</sup> November 2017 in which 250 students actively participated and learnt a lot of important lessons on road safety.

A self-defence training was organized for WTI students by the Delhi Police on 20<sup>th</sup>, 21<sup>st</sup>, 27<sup>th</sup>, 29<sup>th</sup> and 30<sup>th</sup> November 2017.

A Self-defence training was organized for WTI students by the Delhi Traffic Police from 19<sup>th</sup> – 21<sup>st</sup> February 2018.

The highlight of WTI is the Annual Day which was celebrated on 8<sup>th</sup> March 2018. This is the first time in the last 4/5 years that it did not rain and the weather was great!! The Chief Guest was Ms Nafisa Rachel William, Fashion Designer, who in her speech encouraged students to follow their dreams ! The programme was a huge success, a great attraction being the use of the LED Screen as the backdrop. The presence of the Education Committee, Board and members was very encouraging and highly appreciated.

The HR Summit was held in Constantia Hall on 17<sup>th</sup> April 2018 at 3 pm which was attended by 24 companies. Our President, Ms. Hazel Siromoni lead the Summit. There were three Speakers. New suggestions from HR Heads of Companies were received during the Summit with regard to Placement from YWCA.

World YWCA Day was celebrated on 24<sup>th</sup> April 2018. All staff submitted a write-up on memory about their journey in YWCA. Seminar on the Role of Christian women in today's society and the Church was also organized.

Campus Interviews were held from 15<sup>th</sup> May 2018 to 2<sup>nd</sup> June 2018. Approximately 36 companies took interviews of our students. They were VFS Global, Vistara, Institute for Higher Education, Fashionite Impex, MedSpa USA, Sharer Technologies, P.K. Vats & Associates, Colourbar Cosmetics, Phoenix Hospitalities, Logical Learning Co. GRM Met mash, Office of the Accountant General of India, Helloji Holidays, BBC, Qube Real Estate Advisory, Edu total, Exotica Business, Travel Toogle, Gold Travels etc.

WTI staff attended a Workshop on Team Building and Goal Setting in GA on 13<sup>th</sup> July 2018. The workshop was conducted by Ms Aparna Samuel Balasundaram and was very motivational. We appreciate the time she took out for it.

Faculty from WTI went to VTI Dwarka on 16<sup>th</sup> July and 24<sup>th</sup> July 2018 for Orientation Programme and Counseling at VTI.

Total admissions in WTI for this Session till 1<sup>st</sup> August 2018 was 700.

We look forward to a great activity-filled year.

## WOMEN'S TRAINING INSTITUTE VOCATIONAL TRAINING INSTITUTE DWARAKA, NEW DELHI

### We celebrate:

- Receiving the Building Completion Certificate on 24th January 2018.
- 184 students registered and 156 admissions taken as on 6th August 2018
- 3 Ongoing Diploma Courses and with 3 courses in the pipeline to be conducted
- 2 Ongoing Certificate Courses with 5 courses in the pipeline to be conducted
- Signing of the first MoU on 30<sup>th</sup> May 2018 in collaboration with Academy of Applied Arts (AAA)
- Signing of MoU with Apparel Training & Design Centre (ATDC) and Raunak Beauty and Hair Academy
- Partnership with Aditi Mahavidyalaya, a Delhi University College in Bawana

28

The year 2018 began with dedicated efforts and with a strong vision to get the NOC for VTI, Dwarka from the Delhi Govt. All prayers were answered and efforts rewarded when the NOC was granted at the end of January 2018.

This boosted the morale of all connected with VTI and a ray of hope got us going in planning the year ahead. Preparations for commencement of classes began with a lot of excitement, urgency and apprehensions. Admissions began once the Prospectus for VTI, Dwarka came from the printers on 1<sup>st</sup> May 2018. This resulted in more walk-ins and sale of Prospectus along with enrolments and admissions.

On 30<sup>th</sup> May 2018 the first MoU for collaboration was signed with Academy of Applied Arts (AAA). We also had the first booking for our conference room by Pastor Simon Haqq. His group has been holding their Sunday services in the Conference Hall.

June 2018 was a very active month. On 9<sup>th</sup> June a free Counselling session was conducted for which faculty from WTI Ms Gurinder Kaur, Ms Dimpy Malhotra and Ms Stella Mani came to give presentations. Around 50 people attended it.

On 11<sup>th</sup> June 2018, the MOU with Apparel Training & Design Centre (ATDC) was signed giving them 6000 sq. ft of area (Rooms spreading on the 2<sup>nd</sup> and 3<sup>rd</sup> floor). They visited our Institute to confirm the rooms they would be occupying.

Aditi Mahavidyalaya, a Delhi University College in Bawana, sent us an invitation for a collaboration for our Course in Travel and Tourism Management as part of their Silver Jubilee Celebration. We are currently in talks with them and are looking forward to run 5 of our courses on their campus in collaboration with them. If everything works out fine these Courses should start there by September 2018.



A MoU was signed with Raunak Beauty and Hair Academy on 2<sup>nd</sup> July 2018. This brings us to a total of following three partners in collaboration with YWCA of Delhi - VTI, Dwarka

- Academy of Applied Arts
- Apparel Training & Design Centre
- Raunak Beauty and Hair Academy

All partners have moved in and there is a lot of hustle and bustle at VTI, Dwarka. Manas Foundation from Okhla approached us for help in training 30 daughters of taxi and auto drivers who they would be sponsoring. They have approached us to give them admission in Fashion Technology and Retail Management courses.

Classes for English Conversation and Personality Development started on 2<sup>nd</sup> July 2018. Orientation sessions for the new term 2018-19 in VTI were held on 16<sup>th</sup> July 2018 and was conducted with the help of the WTI faculty. On 24<sup>th</sup> July 2018 a second round of free counselling was held for all the courses. The response was good, we had 4 admissions and 5 registrations after the Counselling session. Classes for Fashion Technology, Office Management and Travel & Ticketing Management began on 27<sup>th</sup> July 2018.

We look forward to an enriching year ahead at VTI, Dwarka. Prayers and good wishes from all are requested.



## PUBLIC AFFAIRS AND SOCIAL ISSUES (PASI)

### Learnings and Way Forward 2018-19

Collaborating with all departments of YWCA of Delhi and like minded agencies is critical to sensitise individuals and increase outreach.

Strategically working towards investing in building of resources

### We celebrate

- Engaging in dialogues and demonstrating solidarity on Women Reservation Bill, Uniform Civil Code
- Conducting workshops on Prevention of Sexual Harassment
- Workshops on Child Marriage, Female Foeticide

*“Speak up and judge fairly; defend the rights of the poor and needy” Proverbs 31:9*

PASI’s approach is to use influence to amplify the voices that go unheard ensuring rights and dignity of the excluded and marginalised women. The Department of Public Affairs and Social Issues is committed to speak against injustice and create narratives of women and young girls as change agents.



To mark the International Day for the Elimination of Violence against Women , PASI in partnership with Salt Initiatives Charitable Trust screened the documentary movie “It’s a Girl” for the students and members of the YWCA of Delhi on 22 November 2017. Various case studies from different part of India were portrayed in a meaningful manner and the message communicated to the young adolescents. Girls demanded such programmes be arranged for men.

### Dharna on 13 December 2017 Women’s Reservation Bill

Women from all sections of society gathered and requested the government to table the



women's representation bill in the Lok Sabha this session. PASI led the team from CDP and WTI.

On 16 January The Public Affairs and Social Issues Department organised the programme "It's a Girl" in the outreach centre of the Urban Development Project in Mongolpuri. Around 50 women and adolescent girls came for the event. The programme was done in collaboration with Salt Initiative Charitable Trust. Ms Christina, Ms Bindu and Mr. Ram Surat came to the centre. The movie was screened in Hindi and this was followed by a lecture by Ms Bindu from Salt Initiative Charitable Trust, the women from the slums of UDP shared their point of view on this topic and condemned the act of killing the girl child.



A workshop on sexual harassment at workplace was organised by PASI department at the Priyadarshini Working Women's Hostel at Vishwas Nagar on Saturday, 17 February 2018. The resource person being PASI committee member Ms. Ritu Mehra. The Hostel coordinator had requested this programme and PASI department arranged the same. Ms Ritu Mehra explained Prevention of Sexual Harassment (POSH) and why awareness on this issue is important for young women. What you should do when faced with sexual harassment. During the sharing time the girls made many queries and the resource person suggested various solutions to the problems.

### One Billion Rising:



PASI department coordinated with CDP department to perform a vibrant dance with encouraging women empowerment lyrics at the One Billion Rising (OBR) event at the Amphitheatre, in Central Park in Connaught Place on 11 February 2018 at 1 p.m. The day was celebrated with music, dance, theatre and motivational speeches, challenging violence against women and girls and celebrating love. The YWCA logo featured on the backdrop on the stage with the many other participating NGOs logos.

### **International Womens's Day Participation**

The PASI department of the YWCA of Delhi participated in the International Women's Day Rally and protest on March 8 2018. The YWCA joined with activists from NGOs and organisations working on gender issues.

### **Meeting of the Delhi Minority Commission for the Christian Advisory committee at Delhi Sachivalya on 28 March 2018**

The PASI department attended the Meeting of the Delhi Minority Commission. The purpose of the meeting was to get the opinion of regarding support to poor students with online filling of scholarships for reimbursement of fees.

### **Meeting of the National Alliance for WRB**

A meeting of the National Alliance for WRB was held Centre for Social Research on 4 April to discuss the finalization of Gender Manifesto. YWCA joined with many other NGOs to participate in the discussions and a draft was prepared jointly which will be shared by the JWP.

### **Panel Discussion on Uniform Civil Code held on 19 May 2018**

Public Affairs and Social Issues (PASI) Department organized an inter-denominational panel discussion on Uniform Civil Code on Saturday 19 May 2018. Different organizations and denominations were present to hear the speakers. Ms Blessina Chairperson of Public Affairs and Social Issues Dept. (PASI) moderated the session. In her opening remarks she said the YWCA would like take this forward to help other women by putting their point of view forward.

### **Workshop on ending child marriage in Delhi and National Policy for Children**

PASI HoD attended the workshop on 25 May and later on 30 May 2018 on stopping child marriage in Delhi. Delhi Commission for Protection of Child Rights (DCPCR) is stepping forward to assess and challenge the prevalence of child marriage in the Delhi NCT and Delhi area in a major advocacy effort. PASI is part of the committee chaired by Dr. Jyotsna Chatterjee for reviewing the National policy for Children (NPC) which had been introduced by GOI in the year 2013 and completes 5 years.

## COMMUNITY DEVELOPMENT PROGRAMME

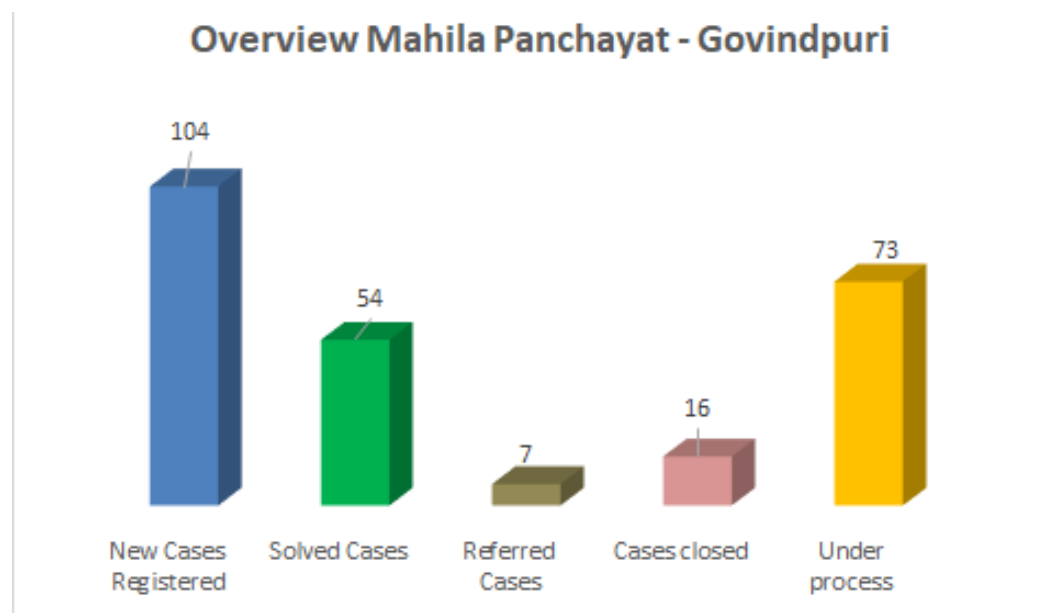
### Learning and Way forward:

- Increase impact through interventions that respond to local needs ensuring value for money
- Focus on systematically building of evidence and stories of change
- Interdepartmental collaboration

### We celebrate:

- Three SHGs with a corpus fund over 1.5 lakh rupees
- Five new SHGs being formed in Govindpuri and Mongolpuri
- Showing solidarity on Women's reservation Bill
- 41 young women successfully completing the one year cutting and tailoring and 28 for Dress Designing course from Najafgarh Centre
- 70 women and girls being enrolled for Cutting & Tailoring and short course in Deenpur
- 60 Children participated in the Summer Camp at Family Service Centre Najafgarh. The Theme was "HAMARA BACHPAN"
- Internship was provided to Class XII students of 4 government schools of Mitra on, Dichaon Kalan, Baprola and
- Pandwala for 2 months from 11<sup>th</sup> May 2018 to 30<sup>th</sup> June 2018.

33





### Success Stories

I am a part of that the 'Bal Panchayat', held here every month. It has helped me to be aware of my rights and responsibilities o gave me the confidence to fight for them. Along with my friends I continue to raise my voice against the illegal sale of alcohol in my locality.

### Project: Mahila Panchayat Centre: Govindpuri

I have been a part of the Mahila Panchayat for the past ten years. I really like being a part of the Panchayat as it gives me the knowledge of the laws of the country. Moreover, it gives me the support and self-confidence to venture out on my own and be able to talk to the police without any hesitation. Often, me and other members of the group, help others in the community of our own accord. We have become a group that likes to help each other and others.

**RAJ KUMARI AMRIT KAUR PROJECT  
ANNUAL REPORT  
REPORTING PERIOD: AUGUST 2017- JULY 2018**

**MATRITAVA CHAAYA:SARAI ROHILLA AND JEHANGIRPURI**

**We celebrate:**

Delhi Commission for Women of the NCT Delhi felicitated two residents with Zilla Mahila Samman Providing services to (as February 2011 to September 2018)

- 248 women and 205 children have been provided shelter
- 98 deliveries were assisted
- 125 women were reunited with their families

**Success story:**

Maya (name changed) Age 37yrs. who had thrice been a resident at the Short stay shelter home found a job as a Music Teacher in a School, Lord Chaitanyalya Rohini . She receives a salary of Rs.10,000 pm salary with free boarding lodging.

The Raj Kumari Amrit Kaur Project has three divisions

- Short Stay Shelter Home
- Day Care Center
- Neighborhood School

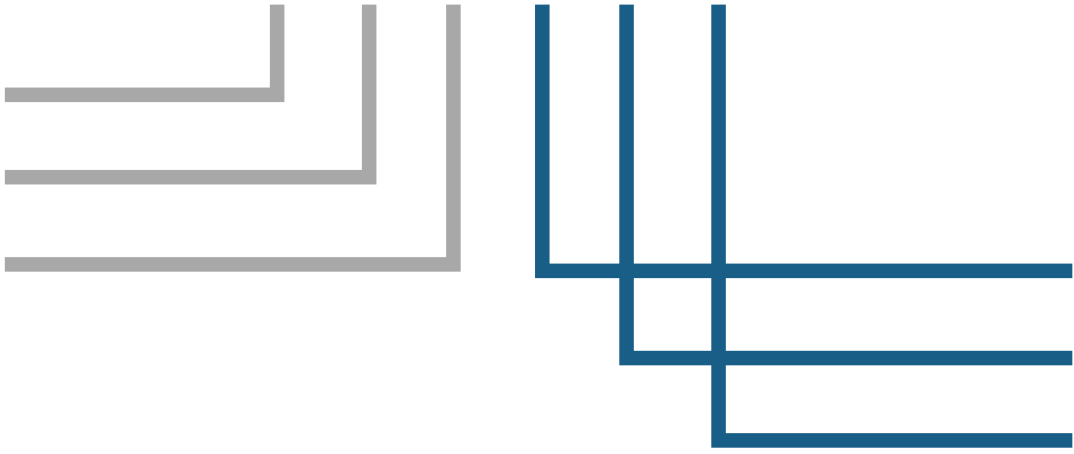
**We celebrate :**

During the year 2017-18 we provided short stay shelter home facility to 86 adults and 8 children . There were two foreign nationals and the rest were from different states of India.

That the remedial teaching of this project helped a lot to the children in securing good marks and participating in cultural programs, sports and other co-curricular activities.

**Learning and way forward 2018-19**

- Organise engage in physical activity for all residents as it is cathartic and assist in stress management
- All staff of Shelter Home have to be trained on mental health



36

# Working Women's Hostel





## CENTENARY HOSTEL FOR WORKING WOMEN

### We Celebrate:

- Almost 100% occupancy as on August 2018
- Health Licence Renewal certificate of CHWW received from NDMC on the 24<sup>th</sup> of May 2018.  
Activities:
- Diwali was celebrated on 19<sup>th</sup> Oct.2017. The residents who are unable spend this festive season with their family celebrate this day by making Rangoli and lit diyas and put up lights in the hostel. No crackers were burned to support green Diwali. They were provided special food on this day.



- On the 11<sup>th</sup> Nov. 2017 around 5:30 PM , a Free Health talk was organized with Prof. Dr. L. H.Ghotekar, Professor of Medicine, LHMC, SSKH and Dr. Anu Goswami, consultant Obstetrician & Gynaecologist as the resource person on “prevent the preventable and delay the inevitable” It was beneficial for the residents.
- On the 20<sup>th</sup> of Dec.2017, the Christmas program was celebrated in CHWW with the theme: “Violence against women” in which the residents from different states came forward and shared their culture. This is done to encourage a harmonious co-existence and mutual respect for each other. Around 90 people attended the



program including the residents and the guests.

- On 2nd March 2018, Holi, the festival of colors was celebrated by the Residents with great enthusiasm by applying colors on each other, amidst music and dance.
- On 5<sup>th</sup> June 2018, a fire Fighting Drill training program was conducted and a good number of residents attended the training.
- On 5<sup>th</sup> July 2018, A cultural event was organized with the MAP department. It was a good time where the residents get the opportunity to show case their talents and performed.



## JASOLA WORKING WOMEN'S HOSTEL

### We celebrate:

- Providing safe space to stay for 380 working women especially from the North East region of the country.

JWWH is live example of unity in diversity. Residents from different cultures and background come through to live in perfect harmony and are encouraged to come forward to show case their different cultures to create harmony and a feeling of home away from home, many events were held during this year.

### Movie Night

Hollywood Block buster Cleopatra movie was shown on the 6/10/17 after Dinner, which was enjoyed by the residents.



### Diwali and Christmas

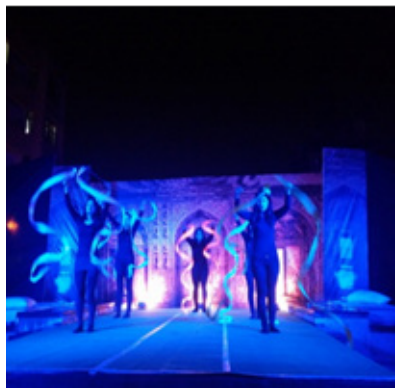
Diwali the festival of Lights was celebrated on 19/10/17. The hostel was decorated with Lights and the girls made beautiful Rangoli's. this was followed by lots of fun and dance with the residents. Christmas the Season of Love, Peace and Joy. This year JWWH celebrated Advent Christmas program on the 11/12/17. In spite of the rain we all had a wonderful time, the Mujra dance and the North East Fest were the show stoppers.

### Bihu & Lohri

JWWH welcomed the New Year with the celebration of BIHU. And Lohri on the 14/1/18. **Lohri** is a popular winter time Punjabi folk festival, celebrated primarily by Sikhs and Hindus from the Punjab region of Indian subcontinent. Both the Assamese Girls and the Punjabi prepared their own Variety of Foods.

### Fire Drill

The Fire Fighting Drill training in Jasola Working Women was held on 29/5/18. The residents were given training in the correct use of the fire hydrant. It was a very useful and fruitful training.





## PRIYADARSHINI WORKING WOMEN'S HOSTEL (PWWH)

### Learning and way forward:(this will be common for all hostels)

- Distinguish services by sharing information ,educational materials and other resources relevant to working women.

### We celebrate:

- The extension of MOU with the Government to manage the hostel
- Providing safe space to stay for 95 working women from different parts of India
- Workshop on Prevention of Sexual Harassment at workplace by Ms. Ritu Mehra
- Dialogue on safety and security of women with the Delhi Police ACP Mr. Bharat Reddy and SHO Mr. Sunil Kumar Sharma
- Fire Fighting Training Programme
- Creating Home away from home - Celebration of various festivals



## ROHINI WORKING WOMEN'S HOSTEL (PWWH) 2018

### **We celebrate**

- MOU with NIT, Delhi for providing accomodation
- The hostel has capacity for 110 residents with an average occupancy of 60 residents
- Organising facilitating celebration of festivals and creating "Home Away from Home" for women residents

## FUNDRAISING AND PUBLICITY

### We Celebrate:

- Generating a total fund of Rs. 1,837,326
- Fundraising Rs.1,123,740 through Chrysanthemum Show
- Diversifying our fundraising strategy to include individual sponsorship programmes , fundraising event
- Training of Women Gardeners
- Continued partnership with National Horticulture Board

### Learning and Way forward

- Broaden the scope of fundraising
- Develop partnerships with corporate and institutions





# Financial Statement



## Treasurer's Report

### *Highlights of the year*

The net Deficit during the year 2017-18 is Rs. -10,011,860/- (Rs. One Crores Eleven Thousand Eight Hundred Sixty Only). While comparing the Financial Statement of 2017-18 (Current Year) with financial statement of 2016-17 (Previous Year), it has been observed that there is significant increase in deficit by 370%. This Deficit is contributed by excess Depreciation on account of capitalization of Dwarka Building by 235% (Rs. 6335769 Additional Depreciation) and inflation effects in other expenditure. The increase in overall income i.e. 8% comparing with previous year increase of 7%. Increase in overall income is almost same as compared to previous year.

**The gross income from our Education Programme is Rs. 48,057,763 in (Rs. Four Crores Eighty Lacs Fifty Seven Thousand Seven hundred Sixty Three only) reporting an increase of 24% over the previous year.**

During the year the gross income from our Hostels including BTFH is Rs. 52,553,834/- (Rs. Five Crores Twenty Five lacs Fifty Three Thousand eight hundred thirty four only) reporting an increase of 1% over the previous year. Priyadarshini Working Women's Hostel, Rohini Working Women's Hostel & Jasola Working Women's Hostel are under MOU with Government. Receipts from hostels increases at slow pace because rates for PWWH, RWWH & JWWH are decided by Government.

The YWCA of Delhi has utilized its income to community development Programmes and have spent Rs. 1,62,15,190/- (Rs. One Crores Sixty Two lacs fifteen thousand one hundred ninety only) for our development programmes during the year.

Total amount of Rs. 1,96,746,402/- (Rs. Nineteen Crores Sixty Seven lacs forty six thousand four hundred two only) has been invested so far for the Vocational Training Institute and Working Women's Hostel at Dwarka. We have received completion certificate on 24<sup>th</sup> Jan'18 and it has been capitalized and now grouped in building under fixed assets in the Balance sheet.

Investment in our Fixed Deposits as at the end of the year is Rs. 7,62,03,365/- (Rs. Seven Crores Sixty two lacs three thousand three hundred sixty five only). There is a decrease in our fixed deposits since the construction at Dwarka was in full swing & we have repaid the loan amount against fixed deposits Rs. 4,55,12,185/- (Four Crores Fifty Five lacs Twelve thousand one hundred Eighty Five only) in the financial year 2017, taken for Dwarka project from South Indian Bank. The fixed deposits are decreased by Rs. 2,13,00,904/- (Rs. Two Crores Thirteen lacs nine hundred four only) have been utilized to fund the same as required. Income tax refund amounting Rs. 1,50,000,00 (One Crores Fifty Lacs only) received on 04<sup>th</sup> May 2017 for Assessment year 2009-10 was utilized to repay the loan against fixed deposits taken for dwarka project. With the closure of loan from South Indian Bank, There is no interest expense for YWCA.

The income earned during the year from these fixed deposits and bank account is Rs. 89,95,521/- (Rs. Eighty Nine lacs ninety five thousand five hundred twenty one only). The General Fund of the YWCA of Delhi is Rs. 28,88,35,727/- (Rs. Twenty Eight crores eighty eight lacs thirty five thousand seven hundred twenty seven only) as at the end of financial year 31<sup>st</sup> March 2018.

We would like to place on record our sincere thanks to our statutory auditors, M/s A.K. NAIR & CO., the. We are also thankful to our Internal Auditors M/s MADHURESH AGRAHARI & ASSOCIATES.

We would like to thank the President Ms. Hazel Siromoni for her advice and guidance. I am improving the functioning.

We take this opportunity to extend our sincere thanks to the Vice Presidents, the Board Members, Assistant Treasurer, Ms. Kavita Nathan, Chairperson Finance Committee and the members of the Finance Committee. I would also like to thank the General Secretary Ms. Abha Ekka, Administrative secretary Ms. Kiran Khurana, Ms. Sonia Maheshwari, CAO, Accounts Team, all head of Departments and the staff of YWCA of Delhi for their significant support throughout.

46

**Sushma Ramswami**  
**Hony. Treasurer**

**YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF DELHI**  
**CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2018**

PARTICULARS	SCHEDULE	AS AT	
		31.03.2018	31.03.2017
		(INR)	(INR)
<b>INCOME</b>	<b>8</b>		
EDUCATION PROGRAMME		48,057,763	38,708,154
HOSTEL RECEIPTS		52,553,834	51,830,853
RENTAL INCOME		6,505,784	7,459,222
PROJECT INCOME		12,597,242	12,702,835
INTEREST INCOME		8,995,521	7,646,156
OTHER INCOME		862,553	1,378,050
<b>TOTAL</b>		<b>129,572,696</b>	<b>119,725,270</b>
<b>EXPENDITURE</b>			
PROJECT EXPENSES	9	42,316,094	20,922,875
EDUCATION PROGRAMME	10	28,143,171	34,741,720
HOSTEL EXPENSES	11	51,648,194	54,712,564
DEPRECIATION	4	17,477,097	12,051,021
<b>TOTAL</b>		<b>139,584,556</b>	<b>122,428,181</b>
<b>SURPLUS FOR THE YEAR</b>		<b>-10,011,860</b>	<b>-2,702,910</b>
<b>TOTAL</b>		<b>129,572,696</b>	<b>119,725,270</b>

In terms of our report of date attached

For A. K. Nair & Co.

Chartered Accountants

( Firm Regn. No-011075N )

For Young Women's Christian Association of Delhi

Ashish Aggarwal

(Partner)

Membership No.: 514308

Kiran Khurana

(Chief Accounts Officer)

Officiating

Abha Ekka

(General Secretary)

Sushma Ramaswami

(Treasurer)

Place: New Delhi

Date : 25-08-2018

**YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF DELHI**  
**CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2018**

PARTICULARS	SCHEDULE	AS AT	
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		(INR)	(INR)
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In terms of our report of date attached

**For A. K. Nair & Co.**  
Chartered Accountants  
( Firm Regn. No-011075N )

For Young Women's Christian Association of Delhi

**Ashish Aggarwal**  
(Partner)  
Membership No.: 514308

**Kiran Khurana**  
(Chief Accounts Officer)  
Officiating

**Abha Ekka**  
(General Secretary)

**Sushma Ramaswami**  
(Treasurer)

Place: New Delhi  
Date: 25-08-2018

Annexure to the financial statements

**Closure Statement of Loan against Fixed Deposits for Dwaraka for South Indian Bank**

Date	Particulars	Loan Amount	Interest	Repayment	Balance
12/02/2015	Loan Taken against FD	5,000,000	-	-	5,000,000
31/03/2015	Interest on loan	-	57,713	-	5,057,713
06/04/2015	Loan Taken against FD	9,000,000	-	-	14,057,713
29/07/2015	Loan Taken against FD	4,500,000	-	-	18,557,713
22/09/2015	Loan Taken against FD	9,000,000	-	-	27,557,713
02/03/2016	Loan Taken against FD	1,658,035	-	-	29,632,917
08/03/2016	Interest on loan	-	417,169	-	29,632,917
31/03/2016	Interest on loan	-	1,767,386	-	31,400,303
02/03/2015	Fixed deposit closed & trnsfd to loan ac	-	-	11,075,204	20,325,099
07/02/2017	Loan Taken against FD	23,000,000	-	-	43,325,099
31/03/2017	Interest on loan	-	2,187,086	-	45,512,185
15/06/2017	Income tax refund used for repayment	-	-	15,000,000	30,512,185
16/08/2017	Money from Delhi Co-operative used for repayment	-	-	2,500,000	28,012,185
31/08/2017	Fixed deposit closed & trfd to loan ac	-	-	28,012,185	28,012,185
	<b>TOTAL</b>	<b>52,158,035</b>	<b>4,429,354</b>	<b>56,587.389</b>	



# Team



## BOARD OF MANAGEMENT - 2017'18



- 1 Ms. Hazel Siromoni – President
- 2 Ms. Sonajharia Minz – Vice President
- 3 Ms. Aparna Samuel Balasundram – Vice President
- 4 Ms. Sushma Ramswami - Treasurer



- 5 Ms. Nitika Joseph – Asstt. Treasurer
- 6 Ms. Feba Alina Thomas – Recording Secretary
- 7 Ms. Kavita Sarah Nathan – Board Member
- 8 Ms. Kunjamma Mathew – Board Member



- 9 Ms. Jeyashri C. Samuel – Board Member
- 10 Ms. Mavis Russell – Board Member
- 11 Ms. Rekha Kapila – Board Member
- 12 Ms. Irene Rita Simon – Board Member



- 13 Ms. Apphia Daniel – Board Member
- 14 Ms. Vanaja Gabriel – Board Member
- 15 Ms. Blessina Kumar – Board Member
- 16 Ms. Noni Jolly – Co-opted (Associate) Board Member



- 17 Ms. Bulbul Das – Co-opted (Associate) Board Member



## HEADS OF DEPARTMENT

Ms. Abha Ekka, General Secretary

Ms. Kiran Khurana, Administrative Secretary   Ms. Sonia Maheshwari, CAO - Consultatnt

Ms. Anita Keskar, Deputy Director, WTI & VTI

Ms. Rita S. Aggarwal, Head of Department, Youth and Passi

Mr. Nafees Ahmad, Head of Department, CDP

Ms. Vidya Tirkey, Project Coordinator, CDP

Ms. Rita Das Gupta, HOD-Jasola WWH

Mr. Satish Kumar, In Charge-Blue Triangle Family Hostel

Ms. Lilly, Co-ordinator, Priyadarshini WWH

Ms. Lun Samte, Coordinator-Centenary HWW

Ms. Linda, HOD- Shelter Homes

Ms. Arunita Rishi, Co-ordinator, Fund Raising and Publicity

Mr. Narender Tangoria, Project Engineer

Mr. Gabriel Cardoz, Operations Co-ordinator

Mr. John Rodrigues, Purchase Officer

Mr. Bimlesh, IT Officer

Ms. Renuka Das, HOD, Membership & Programmes

Religious Education Committee

Ms. Sarita Sharma, HR Officer

Ms. Kanwalpreet Kaur, Programme Coordinator

Ms. Namrata Sharma, Counselor

## LIST OF COMMITTEE MEMBERS (2017 - 2018)

### RELIGIOUS EDUCATION COMMITTEE

**MS. IRENE RITA SIMON (CHAIRPERSON)**  
MS. NIRMALA PRABHAKARAN (CO-CHAIRPERSON)  
MS. DIMPLE FRANCIS  
MS. MEENAKSHI DOREEN SMITH  
MS. NISHA VERMA  
MS. VANDANA CHAUDHARY  
MS. RUPAM GAUTAM

### MEMBERSHIP AND PROGRAMME

**MS FEBA ALINA THOMA (CHAIRPERSON)**  
DR. ANNIE MATHEW (CO-CHAIRPERSON)  
MS. SHEEBA VERGHES  
MS. SHIKHA REBECCA JOHNE  
MS. ANN DAISY KAVITH  
MS. ARUNA MANJU JACOBA  
MS. JYOTSNA BATRA

### FUNDRAISING AND PUBLICITY

**MS. SUSHMA RAMSWAMI (CHAIRPERSON)**  
MS. ARUNA JACOB (CO-CHAIRPERSON)  
MS. DORA PREM  
MS. ARUNA JAYANT  
MS. NISHI VERMA  
MS. VEENA GABRIEL  
MS. ANMOL SIMON

### PUBLIC AFFAIRS AND SOCIAL ISSUES

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### BLUE TRIANGLE FAMILY GUEST HOUSE

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MS. SNEHA VARGHESE TILL 26 APRIL 2018  
MS. MRIGAKSHI AURA BRUCE TILL 26 APRIL 2018  
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